



## **APC Executive Board Elections**

### **Candidate Booklet**

**13 October 2023**

**Asian Paralympic Committee**

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## 1 Introduction and Election Procedures

At the 7<sup>th</sup> APC General Assembly, which will be held in Riyadh, KSA on 27-28 November 2023, elections will be held on Tuesday, 28<sup>th</sup> November 2023 for the APC Executive Board for the term 2024-2027.

In accordance with the APC Handbook, Chapter [2.8 APC Executive Board Election and Nomination policy and procedures](#), the APC General Assembly shall elect the APC President, two (2) Vice-Presidents, Chairperson of the Women in Sport Committee (WiSC) and two (2) Members at Large to the APC Executive Board in accordance with the following nomination and election procedures (the Athletes Committee Chairperson and Sub Regional Representatives will be elected during the Hangzhou 2022 Asian Para Games).

A total of 23 nominees have been approved by the APC to stand for election - one (1) for President, eight (8) for Vice President, three (3) for Women in Sport Committee and eleven (11) for Member at Large.

Ahead of the election, each candidate will have the opportunity to make presentation on their candidature to the Asian NPCs. In addition, the content of this booklet aims to provide the members with greater information about each candidate.

All applications have been reviewed by the APC Scrutineers and Electoral Commission, which has declared that the nominations meet the formal administrative requirements for consideration for election to the APC Executive Board as outlined in the respective Bylaws. During the campaigning period, the APC Scrutineers and Electoral Commission will act to ensure that all candidates adhere to the APC Handbook Chapter 2.8. The APC Scrutineers and Electoral Commission is composed of:

- Mr. Keng Chuan NG (Malaysia) - APC Legal and Ethics Committee Chairperson
- Mr. Andy Yeo (Singapore) - APC Legal and Ethics Committee Member
- Mr. Damir Valeev (Uzbekistan) - APC Legal and Ethics Committee Member

**NOTE:** The nominees have been included in the booklet according to their names alphabetical order. There are some questions which the nominees did not answer on the nomination form and they have been left blank.




## 2 Candidates for President (1 to be elected)

One Candidate to be elected requiring 50% of the votes cast plus one vote.

- Majid Rashed (NPC United Arab Emirates)



## 2.1 Majid Rashed (UAE)

|   |  |
|---|--|
| <p><b>Date of Birth:</b> 24 August 1976</p> <p><b>Nationality:</b> United Arab Emirates</p> <p><b>Nominating NPC:</b> United Arab Emirates</p> <p><b>Nominated for the position of:</b><br/>President</p> |  |
|---|--|

1. What are your major contributions to the Paralympic Movement and/or what specific experience do you have in the Paralympic Movement or with Para sport?

I've been a Para Athlete myself for many years and became involved in administrative work and management of Para Sports Clubs and Federation.

2. Have you been an athlete in Paralympic sport? If so, please list the sport and in which years you have competed on an international level. You may wish to add relevant results.

Yes, Athletics and Table Tennis since 1989.

3. Have you served on any board/committee/commission (or similar) relevant to Paralympic sport or the Paralympic Movement previously? If so, please list in what organisation and in what position.

2021 - Present: IPC Governing Board member  
 2014 - Present: President of the Asian Paralympic Committee  
 2009 - 2014: Vice President of the Asian Paralympic Committee  
 2012 - Present: Vice President of UAE Disabled Sports Federation  
 2012 - Present: Vice-President of NPC UAE



4. **Have you served as an administrator in Paralympic sport? If so, please list in what organisation and in what position.**

I've been the Executive Director of Altiqah Club in Sharjah and then Dubai Club for the People of Determination since 2000.

5. **Why do you wish to be elected to the APC Executive Board?**

With the next Four editions of the Paralympic Games in Asia, it is important to have on the IPC Governing Board someone who will represent the interests of the whole Asian region. As President of the Asian Paralympic Committee since end of 2014, I have noticed that our NPCs do not feel connected to the IPC, despite having a few members from the region on the IPC Board. I work together with my team to support the development of athletes and NPCs in the region, and it is crucial that we are actively represented at the highest level of decision making

6. **What do you feel are the greatest attributes you would bring to the APC Executive Board?**

I have an extensive knowledge of the Asian region, its capacities, its challenges, its people, etc. I will be able to defend the interests of the region and my experience will be of great help to advise and guide the IPC Governing Board in its strategy with the regions. I am an active person, who speaks his mind and like to put words into action. I will be a driving force for the IPC Governing Board to implement its decisions.

7. **What is your vision for the APC? What do you see as strategic priority for the next years?**

The Paralympic movement has been growing at a fast speed in the past years, especially since London 2012. In order to keep growing while building a sustainable model that will bring legacy for the future, we need to focus on the empowerment of less developed nations. The gap between the highly developed nations and the poorer ones seems to get wider, while the Paralympic movement as a whole is growing. We need to make sure that all nations are included and that this gap reduces in the next years - we want more athletes from all over the world to have the possibility to participate in the highest level of competitions, but this starts with competitions at the local/national level. We need to identify ways to support the smaller nations to be able to have the same opportunities as the all-times medal winners.



**8. What do you value most about the Paralympic Movement?**

I value the magic of the Paralympic Movement in transforming the life of people with impairment in supporting them to become more independent and productive individuals in their respective communities.

**9. What is your definition of 'being athlete centred' as an organisation?**

Having the athlete at the center of our preoccupations means that as an organisation we focus on providing him with the best conditions to perform to the best of his capacities. It means that we provide him with the support he needs in all areas to develop as best as possible. That includes from grass-root level to ensure that his family supports him, that he has a space and equipment to train, that his NPC supports him. It also means at a wider level that we support the NPC to provide the best environment for him, to send him to local, national, regional, international competitions, to educate and train him further, to provide him with skilled, trained and experienced coaches, etc.

**10. Have you advocated for inclusion and diversity in the past? Please describe.**

I have participated as lecturer in many conferences and forums about raising awareness of people with an impairment.

I'm member of Dubai Government accessibility commission and working on making Dubai city as the most accessible city and friendly in the world for Disabled.




### **3 Candidates for Vice President (2 to be elected)**

One Candidate to be elected requiring 50% of the votes cast plus one vote.

- Dr. Hussein Abu Al-Ruz (NPC Jordan)
- Mr. Abdulraheem Alshiekh (NPC Saudi Arabia)
- Mr. Jai-Jun Choung (NPC Republic of Korea)
- Mr. Ghafoor Karegary (NPC I.R Iran)
- Dr. Deepa Malik (NPC India)
- Dr. Teo-Koh Sock Miang (NPC Singapore)
- Dr. Nasanbat Oyunbat (NPC Mongolia)
- Mr. Muktorkhon Tashkodjaev (NPC Uzbekistan)



### 3.1 Hussein Abu Al-Ruz

|   |  |
|---|--|
| <p><b>Date of Birth:</b> 06 May 1956</p> <p><b>Nationality:</b> Jordan</p> <p><b>Nominating NPC:</b> Jordan</p> <p><b>Nominated for the position of:</b><br/>Vice President</p> |  |
|---|--|

1. What are your major contributions to the Paralympic Movement and/or what specific experience do you have in the Paralympic Movement or with Para sport?

Powerlifting & Other Para Sports, Coaching, Referee, Administrator and Manager.

2. Have you been an athlete in Paralympic sport? If so, please list the sport and in which years you have competed on an international level. You may wish to add relevant results.

Ahmad Hindi/Athletics  
Players Powerlifting/Omar Qarada & others

3. Have you served on any board/committee/commission (or similar) relevant to Paralympic sport or the Paralympic Movement previously? If so, please list in what organisation and in what position.

Executive Committee Governing Board Member (IPC REPRESENTATIVE OF MIDDLE REGION).

President Committee of Middle East Region (West Asia)

President paralympic Committee



4. Have you served as an administrator in Paralympic sport? If so, please list in what organisation and in what position.

As a member Paralympic Committee of Middle East/West Asia

As a Dignitary in all Paralympic Games

5. Why do you wish to be elected to the APC Executive Board?

Vice President

Member at Large

6. What do you feel are the greatest attributes you would bring to the APC Executive Board?

Support & develop APC during my work

7. What is your vision for the APC? What do you see as strategic priority for the next years?

To cooperate with other members to make APC the best of other regions

8. What do you value most about the Paralympic Movement?

Para Sports are the same as other sports, no differences between sports for Olympic & paralympic athletes.

9. What is your definition of 'being athlete centred' as an organisation?

All the human and materials for the success implementing onf the athletes

10. Have you advocated for inclusion and diversity in the past? Please describe.



## 3.2 Abdulraheem Alshiekh

|   |  |
|---|--|
| <p><b>Date of Birth:</b> 26 February 1971</p> <p><b>Nationality:</b> Kingdom of Saudi Arabia</p> <p><b>Nominating NPC:</b> Saudi Arabia</p> <p><b>Nominated for the position of:</b><br/>Vice President</p> |  |
|---|--|

1. What are your major contributions to the Paralympic Movement and/or what specific experience do you have in the Paralympic Movement or with Para sport?

I was part of a number of developments and achievements in my country, Saudi Arabia, such as the introduction of Women's sports and obtaining a number of medals, as well as part of the achievements of the Asian Paralympic Committee.

2. Have you been an athlete in Paralympic sport? If so, please list the sport and in which years you have competed on an international level. You may wish to add relevant results.

NO

3. Have you served on any board/committee/commission (or similar) relevant to Paralympic sport or the Paralympic Movement previously? If so, please list in what organisation and in what position.

President of the Saudi Paralympic Athletics Federation  
Member of the Executive Board of the Asian Paralympic Committee



4. Have you served as an administrator in Paralympic sport? If so, please list in what organisation and in what position.

Member of the Executive Board of the Asian Paralympic Committee.

5. Why do you wish to be elected to the APC Executive Board?

To continue working on the development of Asian Paralympic Sports, which have been greatly disrupted during the pandemic.

6. What do you feel are the greatest attributes you would bring to the APC Executive Board?

Diversity of experiences, cultures, and support from Saudi Arabia for the Asian Paralympic Movement

7. What is your vision for the APC? What do you see as strategic priority for the next years?

The most important thing is spreading the Paralympic Games, supporting poor countries with training and capabilities, and spreading awareness

8. What do you value most about the Paralympic Movement?

Rights, justice and equality

9. What is your definition of 'being athlete centred' as an organisation?


That all efforts be directed to the development and sponsorship of the athlete

10. Have you advocated for inclusion and diversity in the past? Please describe.

Yes, through my work in special education for people with disabilities at the Ministry of Education in Saudi Arabia, this matter was a priority



### 3.3 Jai-Jung Choung

|   |  |
|---|--|
| <p><b>Date of Birth:</b> 14 March 1959</p> <p><b>Nationality:</b> Republic of Korea</p> <p><b>Nominating NPC:</b> Republic of Korea</p> <p><b>Nominated for the position of:</b><br/>Vice President</p> |  |
|---|--|

**1. What are your major contributions to the Paralympic Movement and/or what specific experience do you have in the Paralympic Movement or with Para sport?**

- ❖ Throughout my journey in the Paralympic Movement and para sports, I have made significant contributions that reflect my dedication to empowering athletes and promoting inclusivity. Before the Incheon 2014 Asian Para Games, I supported para athletes by providing resources like mineral water, and my involvement in the production of the promotional video "We are Team Korea" furthered my commitment to the cause.
- ❖ As President of the Korea Para Swimming Federation from 2015 to 2017, I played a crucial role in securing sponsorships and funding for para swimmers, leading to outstanding results at the Rio 2016 Paralympic Games. I also created a more inclusive environment for national athletes in para swimming.
- ❖ My role as Chef de Mission for Team Korea at the Rio 2016 Paralympic Games and subsequent involvement as Chairperson of the KPC International Sports Committee have allowed me to contribute to Team Korea's success and advance international programs and projects.
- ❖ Additionally, as Vice President of KPC, I am responsible for setting policies and ensuring the organization's management aligns with our vision. These experiences have given me valuable insights and connections, inspiring me to foster collaboration and inclusivity within the para sports community worldwide.



2. Have you been an athlete in Paralympic sport? If so, please list the sport and in which years you have competed on an international level. You may wish to add relevant results.

No

3. Have you served on any board/committee/commission (or similar) relevant to Paralympic sport or the Paralympic Movement previously? If so, please list in what organisation and in what position.

- Member at Large, Governing Board, IPC(2021-present)
- Chairperson, KPC International Sports Committee(2021-present)
- Vice President, KPC(2021-present)
- Chairperson, KPC International Sports Committee(2017-19)
- President, Korea Para Swimming Federation(2015–2017)

4. Have you served as an administrator in Paralympic sport? If so, please list in what organisation and in what position.

- ❖ 2018 : Head of Support Team of Korea at PyeongChang 2018 Paralympic Games
  - Secured sponsorships and funding for Team Korea.
  - Contributed to outstanding results of Team Korea
- ❖ 2016 : Chef de Mission of Team Korea at Rio 2016 Paralympic Games
  - Secured sponsorships and funding for Team Korea.
  - Contributed to outstanding results of Team Korea
- ❖ 2015 - 2017 : President, Korea Para Swimming Federation
- ❖ 2021 - present : Vice President, KPC

5. Why do you wish to be elected to the APC Executive Board?

My journey started with the Incheon 2014 Asian Para Games. After that, I continued my involvement in para sports and was elected as the President of the Korea Para Swimming Federation. Additionally, as the appointed Chef de Mission of Team Korea for the Rio 2016 Paralympics, I wholeheartedly supported our athletes, both mentally and physically, in their preparation for the Games. I vividly remember the joy and pride on Jo Gi Seong's face after bringing home three gold medals in Swimming at Rio 2016, as well as many other athletes who approached me with big, bright smiles after their victorious matches.

These experiences inspired me to commit to building more sustainable opportunities for all athletes and to provide support for their lives after their athletic careers. I wish to actualize this dream in collaboration with the APC



and contribute my professional background and career expertise to create a more fulfilling life for our para athletes. Furthermore, as a strong believer in mutual development and Asia's potential, I am eager to contribute more towards enhancing the impact of the APC in the region and fostering greater growth and inclusivity for para sports in Asia. Over the past decades, the APC has accomplished a great deal, and I am excited to be part of their journey, contributing to even brighter chapters in the future.

**6. What do you feel are the greatest attributes you would bring to the APC Executive Board?**

While my research background, although seemingly unrelated, has made me more empathetic and understanding of para athletes with underlying health conditions. As a result, my biochemistry background, career in the UK, and involvement in Korea's Paralympic Movement have made me more diverse, inclusive, and decisive. Furthermore, my experiences in private enterprise and the research sector at a decision-making level have broadened my network and strengthened my overall management of risk and governance.

These experiences within the Paralympic Movement inspired me to commit to building more sustainable opportunities for all athletes and to provide support for their lives after their athletic careers. I wish to actualize this dream in collaboration with the APC and contribute my professional background and career expertise in Physiological Biochemistry, specializing in drug development and technology transfer, to create a more fulfilling life for our para athletes.

Lastly, my journey in Para sports began with a national sports federation, and over the years, I have had the privilege of witnessing significant positive changes in Korea's perception of people living with disabilities, particularly since the Seoul 1988 Paralympic Games and the transformative PyeongChang 2018 Paralympic Games. I am proud to have been a part of this change, and now I aspire to inspire the world and contribute to a new chapter in the APC's journey. I am confident that my experiences and passion would make me a valuable asset to the APC and my future colleagues.

**7. What is your vision for the APC? What do you see as strategic priority for the next years?**

For the past decades, the Paralympic Movement has achieved beyond one's imagination. Its impact on Korea has been particularly meaningful, as it brought about a transformative change in the perception of people living with disabilities since the Seoul 1988 Games. I am truly grateful to the Paralympic Movement for turning everything upside down for us.



Now, I am eager to contribute my best efforts towards leveling the uneven playing field between emerging and developed National Paralympic Committees (NPCs), addressing gender disparities, and providing better support for athletes with high needs. I understand that achieving these goals will not be a short-term task, but through our collective efforts, we can create more diverse and inclusive opportunities for para athletes.

Moreover, I firmly believe in the power of mutual development and the potential that Asia holds in furthering the Paralympic Movement. As a proud advocate for the region, I am willing to contribute more towards enhancing the impact of the APC in Asia and fostering greater growth and inclusivity for para sports in the continent.

**8. What do you value most about the Paralympic Movement?**

Inspiration. I was and am profoundly inspired by our para athletes and their unwavering courage, determination, and sporting excellence. Nothing has changed and inspired my life more than the incredible achievements and resilience of para athletes.

**9. What is your definition of 'being athlete centred' as an organisation?**

A 'being athlete-centered' organization is one that recognizes the everyday challenges faced by athletes and strives to support them in their journey. It is about creating a sustainable environment where athletes can persevere and lead the life they desire with unwavering determination. This entails having athletes at the forefront of the organization, representing the movement, and taking their well-being into utmost consideration during the decision-making process.

**10. Have you advocated for inclusion and diversity in the past? Please describe.**

Besides my involvement in the Paralympic Movement in Korea, I had the opportunity to hire and work with a female para swimming athlete for a few years, enabling her to make a living while pursuing her athletic career. This decision was made possible due to my previous role as President of the Korea Para Swimming Federation. Observing her work and dedication, I witnessed the challenges she faced daily, but more importantly, I saw firsthand her exceptional abilities and how she performed just as competently as any other colleague. This experience reinforced my commitment to advocating for inclusion and diversity, ensuring that individuals with diverse backgrounds are given equal opportunities to excel and thrive.



### 3.4 Ghafoor Karegary

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|--|--|
| <p><b>Date of Birth:</b> 28 December 1962</p> <p><b>Nationality:</b> I.R Iran</p> <p><b>Nominating NPC:</b> I.R Iran</p> <p><b>Nominated for the position of:</b><br/>Vice President</p> |  |
|--|--|

1. What are your major contributions to the Paralympic Movement and/or what specific experience do you have in the Paralympic Movement or with Para sport?

Doing my best to attract new athletes through disabled talented people festivals held every year and attempting to create connection in between their families with Disabled Sports Federation. Encouraging them to participate in para sports, so that not only Paralympic Movement can be reinforced, but their participation cause them health & happiness.

2. Have you been an athlete in Paralympic sport? If so, please list the sport and in which years you have competed on an international level. You may wish to add relevant results.

No

3. Have you served on any board/committee/commission (or similar) relevant to Paralympic sport or the Paralympic Movement previously? If so, please list in what organisation and in what position.

Yes. I am a member of National Olympic Academy Strategic Council in which I encourage the policies to be taken for abled athletes to have joint campings with the disabled in order that paralympic sports can be better supported & reinforced.



**4. Have you served as an administrator in Paralympic sport? If so, please list in what organisation and in what position.**

I have had a hand in promoting I.R.Iran Disabled Sports for last 30 years, the 2nd person (Vice President) in executive duties and also the 1st person in policy making and planning.

**5. Why do you wish to be elected to the APC Executive Board?**

- In order to offer APC, my knowledge and also my long experience.
- I feel having common & synergized views with those of Mr. Majid Rashid.

**6. What do you feel are the greatest attributes you would bring to the APC Executive Board?**

- Surely, we will create a serious evolution in APC Sports with the management of Mr. Majid Rashid.
- We will promote the diplomacy of APC.
- We will increase the stance of APC in IPC.
- We will increase the number of Asian active countries in Paralympic Sports.

**7. What is your vision for the APC? What do you see as strategic priority for the next years?**

- Reviewing & reinforcement of APC Strategic Plan which is prepared excellently;
- To organizing Asia in an advanced region in view of Paralympic Sports by empowering disabled athletes in different dimensions.
- To developing paralympic movement & promotion of Asia Champion Level, Asian Countries are to be aligned & synergized by active diplomacy.
- Impact of Asia in IPC to be increased because of its more portion of the disabled population.
- To make the disabled feel proud of being Asian as an old continent.

**8. What do you value most about the Paralympic Movement?**

- Development of Public Sports in Asia
- Promotion of Asian Countries Championships Level in Paralympics
- Sporting Diplomacy
- Empowerment of the Disabled
- Governance of Morale Chivalry



**9. What is your definition of 'being athlete centred' as an organisation?**

Athletes as target society of Paralympic Organizations should be in the center of attention, investment & principle. Accordingly, their challenges, senses, needs, practices and progresses should be considered and supported precisely, scientifically and at the same time emotionally planned and handled. The Athletes self established organizations and or their meetings/gatherings to be also supported while to help them with right ways/necessary recommendations for advance in their affairs.

**10. Have you advocated for inclusion and diversity in the past? Please describe.**

Yes. Many measures taken in the past & recently. Culturalization for developing public sport is necessary which necessitates more attention to Female Sports and also adding new sports discipline to I.R.Iran NPC. In this regard, we have been able to get Sports Minister agreement to establish Intellectual Disability Federation (as a sample).



### 3.5 Deepa Malik

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|--|--|
| <p><b>Date of Birth:</b> 30 September 1970</p> <p><b>Nationality:</b> Indian</p> <p><b>Nominating NPC:</b> India</p> <p><b>Nominated for the position of:</b><br/>Vice President</p> |  |
|--|--|

1. What are your major contributions to the Paralympic Movement and/or what specific experience do you have in the Paralympic Movement or with Para sport?

Braving Chest-below paralysis and spinal tumour treatment for over the past 24 years; Deepa Malik is on a life-long mission of Ability Beyond Disability. Deepa Malik hails from an Army Family, with her father, brother, husband and father-in-law all having served in the Indian Army. Throughout her career as a para-athlete and subsequently as an administrator, Dr. Deepa Malik has striven to create a level playing field for athletes with impairments in relation to their able-bodied peers, with regards to grassroots opportunities, government funding, rewards & recognition, job opportunities etc. Her efforts for disability inclusion in sports and all spheres of life has played a major contribution in positively transforming the landscape of para-sports in India, as is evident from India's performance at Tokyo Paralympics and various other international Championships under Dr. Deepa Malik's leadership of Paralympic Committee of India (PCI).

- President - Paralympic Committee of India (February 2020 - Present)
- Member - Working Group for the Formulation of 12th Five Year Plan (2012 - 2017) Govt. of India - As a member of this Working Group, Dr. Deepa Malik played a key role in ensuring that the central government's sports policy for athletes with impairments was brought at par with that of the non-disabled peers, in all aspects of funding, sports infrastructure, jobs & reward policies etc.



- It has been Dr. Deepa Malik's endeavour to increase the participation of women in disability sports. Dr. Deepa Malik became the first Indian woman to win a Paralympic Medal at Rio 2016; from 2016 to 2023, women's participation in para-sports in India has notably increased by 200%.
  - Consultant - Disability Inclusive Accessible Infrastructure - Ministry of Housing and Urban Affairs 'Smart Cities' Project - In this role Dr. Deepa Malik has advised the government of accessible sports infrastructure facilities for athletes with impairments and also conducted accessibility audits of several government run sports facilities.
  - Co-Founder - Wheeling Happiness Foundation (Registered Non-Profit Organisation enabling financially & socially underserved persons with disabilities) - Since 2014, Wheeling Happiness promotes inclusion, sports, motorsports, education, fashion, employment, accessible infrastructure etc. for PwDs, raises funds for women & people with disabilities and promotes better access and equality for those facing physical, emotional and social challenges. The foundation believes in the transformative power of sport and has helped numerous persons with disabilities to become sportspersons, and provided artificial limbs & assistive devices to 550+ beneficiaries thereby focusing on abilities beyond disability and enabling self-reliance & emotional well-being. More than 10,000 people have been impacted by the co-founders' workshops, awareness & outreach efforts.
  - Member - Women in Motorsport Commission (Federation of Motor Sports Clubs of India) - Promoting safe participation of persons with disabilities in motor sports & adventure sports.
  - Regular conduct of Disability Sports Awareness Campaigns at schools, colleges, universities & corporate sector across India as a Motivational Speaker and Paralympian.
- Dr. Deepa Malik's contribution to sport for athletes with impairments and the Paralympic Movement at large has been recognized by the Indian Government (recipient of 5 National Awards & honors from the Hon. President of India), Asian Paralympic Committee (Asian Order 2021) and International Paralympic Committee (IPC International Women's Day Recognition 2019)

**2. Have you been an athlete in Paralympic sport? If so, please list the sport and in which years you have competed on an international level. You may wish to add relevant results.**

- Asian Para Games Jakarta 2018 - Javelin - BRONZE (New Asian Record in Javelin F-53 category)
- Asian Para Games Jakarta 2018 - Discus - BRONZE



- IPC Indian Open Para Athletics Championship 2018 – Javelin – GOLD
- IPC Indian Open Para Athletics Championship 2018 – Discus – GOLD
- Paralympic Games Rio, Brazil 2016 – Shotput – SILVER
- IPC World Athletics Grand Prix Desert Challenge Games USA 2016 – Javelin – GOLD
- IPC World Athletics Grand Prix Desert Challenge Games USA 2016 – Shotput – SILVER
- IPC Asian Oceania Championship Dubai 2016 – Javelin – GOLD
- IPC Asian Oceania Championship Dubai 2016 – Shotput – SILVER
- IPC Athletics World Championship Doha 2015 – Shotput – DIPLOMA POSITION
- Asian Para Games Incheon 2014 – Javelin – SILVER (New Asian Record in Javelin F-53 category)
- IPC World Athletics Grand Prix 2nd China Open Athletics Championship Beijing 2014 – Shotput – GOLD
- IPC World Athletics Championship Lyon 2013 – DIPLOMA POSITION
- IPC Athletics Grand Prix German Open Athletics Championship Berlin 2013 – IPC Athletics Championship Qualification event – Only Indian woman to earn a qualification slot for IPC World Athletics Championship Lyon 2013
- First Malaysian Open Athletics Championship 2012 – Javelin – GOLD (New Asian Record in Javelin F-53 category)
- First Malaysian Open Athletics Championship 2012 – Discus – GOLD
- IWAS World Games Sharjah 2011 – Javelin – BRONZE (New Asian Record in Javelin F-53 category)
- IWAS World Games Sharjah 2011 – Shotput – BRONZE (New Asian Record in Javelin F-53 category)
- IPC World Athletics Championship Christchurch, NZ 2011 – Shotput – SILVER
- Commonwealth Games New Delhi, India 2010 – Shotput – DIPLOMA POSITION – Only Indian woman at CWG2010 to earn a qualification slot for IPC World Athletics Championship Lyon 2013
- Asian Para Games China 2010 – Shotput – BRONZE (First Ever Medal Won By an Indian Female Athlete at Asian Games)

**3. Have you served on any board/committee/commission (or similar) relevant to Paralympic sport or the Paralympic Movement previously? If so, please list in what organisation and in what position.**

- President – Paralympic Committee of India (February 2020 – Present)
- Athlete Council Co-Chair - Paralympic Committee of India (2017-2019)

**4. Have you served as an administrator in Paralympic sport? If so, please list in what organisation and in what position.**

President – Paralympic Committee of India (February 2020 – Present)



**5. Why do you wish to be elected to the APC Executive Board?**

After having successfully contributed to the Indian government's policies for para-sports, over the span of my career as a para-athlete and subsequently as President PCI, and with our government now positively aligned where our prime minister is also taking a keen personal interest; I now have a single-minded focus, as I believe that the same fervour and impact of policy can now be shared with & amplified to other Asian countries. With the support of our government, Corporate Social Responsibility and all stakeholders, we now have the leadership capability as a country to support & expand the Asian Paralympic Movement. I have the confidence of my government, my federation and my people; that as a leader in India, I can globally carry forward that impact to other Asian nations. This is the right to time to take on the responsibility of not only our own, but the holistic growth of the Asian Continent.

**6. What do you feel are the greatest attributes you would bring to the APC Executive Board?**

Passion, Diligent Efforts, Commitment and Dedication for para-sports. It is evident from my passionate and unorthodox career as a para-athlete, having become the first and oldest Indian woman till date to win a Paralympic Medal at 46 years of age. I have a firsthand understanding of the challenges faced by para-athletes, and also of the resolutions of the same. I have brought the same passion, hard-work and dedication to my role as an administrator in para-sport and I believe that India's performance on the world stage speaks for itself since I have assumed office in February 2020. I have also exhibited the ability manage effectively in uncertain circumstances, as immediately after I assumed office, we were hit with the COVID Lockdowns. This was a novel and distressing situation for all but along with my team, we effectively managed athlete expectations, navigated the novel work environment and also provided all our para-athletes with free of cost professional sports psychology & well-being sessions online.

When we effectively align policy makers and stakeholders, as we have been able to do over the last few years in India, the impact of para-sport in transforming attitudes, opportunities and mobility is paramount - I have experienced this in my personal life. I have also seen the same impact replicated manifold in my experience as the Athlete Representative to PCI and now as President PCI. With my passion and dedication, I'm confident that we can amplify this impact across the Asian Region.



**7. What is your vision for the APC? What do you see as strategic priority for the next years?**

The Asian region is home to one of the largest populations of persons with disabilities. Our voice must become more prominent at the global platform. I aim to see APC as the leader in the global Paralympic Movement. Asian countries can & do play a major role in transforming the attitudes towards disabilities and adopting the growth mindset, as there is much untapped potential in Asia which is home to many developing nations, a melting pot of many ethnicities, cultures and languages. Para-sports can be a unifying power and impact disability inclusive mindsets and policies in the developing nations. Sports extends beyond the field of play. Driving inclusion through sports will also help us to achieve the Sustainable Development Goals at a continental level. My overall vision is to see APC as a global moral and strategic leader sustainably amplifying and shaping the future of the Paralympic Movement.

With the advancements that we have been striving to make for accessible sports infrastructure in India, we have been able to align the government and policy makers and shortlist multiple such facilities, where we also look forward to conduct & host various Asian Championships and Games in India and welcoming all our peers to India in the near future. Para-sports in India are strongly supported by the governance including the Hon. Prime Minister himself taking a personal interest.

**8. What do you value most about the Paralympic Movement?**

The Paralympic Movement strives to create an inclusive world through para-sport. I fiercely value how it transforms the perception of society towards disability, and moreover, teaches disabled people to value their own capabilities. It bestows self-belief, fitness, identity and a strong sense of self to a person with disability and enables us to rise above social taboos. We have seen across the world, the shift in mindset where persons with disabilities were cast aside, they are now cherished sporting stars & role models in their own countries, impacting the mindsets of their fellow citizens to be more inclusive. The Paralympic Movement is a true means of holistic empowerment - not just for an individual, but for society as a whole. This shift in mindset is transferred beyond sport, as the Paralympic Movement enables people to focus on the capabilities of people with disabilities, opening new doors in the fields of employment, education, gender equity etc.



**9. What is your definition of 'being athlete centred' as an organisation?**

The Constitution of my country is 'of the people, for the people, by the people.' Similarly, an organisation which is constituted to serve the athletes, has to be 'of the athletes, for the athletes and by the athletes.' The entire organisation pivots on how we are providing opportunities to athletes with impairments; ensuring fair play and maximum possible participation opportunities. As an organisation it is our duty to strive for accessible facilities, up-to-the-mark equipment, and do our utmost best to create a sporting infrastructure which allows our athletes to thrive and reach their maximum potential. An 'athlete centred' organisation strives to provide an environment where athletes have a voice and feel heard. Maintaining transparency and fair play in athlete participation and selections, making scientific education about fair play available to athletes so that they can be safeguarded against the use of prohibited substances and providing robust administrative support, are all hallmarks of an athlete-centered organisation.

**10. Have you advocated for inclusion and diversity in the past? Please describe.**

- Member - Working Group for the Formulation of 12th Five Year Plan (2012 - 2017) Govt. of India - As a member of this Working Group, Dr. Deepa Malik played a key role in ensuring that the central government's sports policy for athletes with impairments was brought at par with that of the non-disabled peers, in all aspects of funding, sports infrastructure, jobs & reward policies etc.
- Dr. Deepa Malik along with her Non-Profit team regularly conducts accessibility audits of public spaces, stadiums, corporate buildings, railway stations etc. and advise them on re-structuring and improving the same.
- It has been Dr. Deepa Malik's endeavour to advocate for inclusion and diversity in all fields, including sectors like fashion which are affected by numerous stereotypes. Adaptive clothing and featuring persons of all abilities in fashion campaigns has come a long way (and still growing) in India due to her efforts.
- It has been Dr. Deepa Malik's endeavour to increase the participation of women in disability sports. Dr. Deepa Malik became the first Indian woman to win a Paralympic Medal at Rio 2016; from 2016 to 2023, women's participation in para-sports in India has increased by 200%.
- Accessible Tourism - Dr. Deepa Malik has worked with several tourism agencies and airlines to train them regarding accessible and sensitized customer interface & facilities for travelers with disabilities. Dr. Deepa Malik has also personally traveled with travel & tourism agencies and airlines to



audit the wheelchair accessibility of various tourist destinations and recommend reasonable accommodations for improved accessibility.

- Consultant - Disability Inclusive Accessible Infrastructure - Ministry of Housing and Urban Affairs 'Smart Cities' Project - In this role Dr. Deepa Malik has advised the government of accessible sports infrastructure facilities for athletes with impairments and also conducted accessibility audits of several government run sports facilities.

- Co-Founder - Wheeling Happiness Foundation (Registered Non-Profit Organisation enabling financially & socially underserved persons with disabilities) - Since 2014, Wheeling Happiness promotes inclusion, sports, motorsports, education, fashion, employment, accessible infrastructure etc. for PwDs, raises funds for women & people with disabilities and promotes better access and equality for those facing physical, emotional and social challenges. The foundation believes in the transformative power of sport and has helped numerous persons with disabilities to become sportspersons, and provided artificial limbs & assistive devices to 550+ beneficiaries thereby focusing on abilities beyond disability and enabling self-reliance & emotional well-being. More than 10,000 people have been impacted by the co-founders' workshops, awareness & outreach efforts. The Wheeling Happiness Foundation is also a signatory member of the Commonwealth Children and Youth Disability Network, extending its impact towards inclusion in 56 Commonwealth Countries.

- Member - Women in Motorsport Commission (Federation of Motor Sports Clubs of India) - Promoting safe participation of persons with disabilities in motor sports & adventure sports.


- Regular conduct of Disability Sports Awareness Campaigns at schools, colleges, universities & corporate sector across India as a Motivational Speaker and Paralympian.

- Advisory Board Member - Disability Affairs Advisory Committee, Uttar Pradesh State Government

- Advisory Board Member - The Economic Times Global Diversity, Equity & Inclusion Council



### 3.6 Teo-Koh Sock Miang

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| <p><b>Date of Birth:</b> 23 July 1956</p> <p><b>Nationality:</b> Singapore</p> <p><b>Nominating NPC:</b> Singapore</p> <p><b>Nominated for the position of:</b><br/>Vice President</p> |  |
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1. **What are your major contributions to the Paralympic Movement and/or what specific experience do you have in the Paralympic Movement or with Para sport?**

I started as a para athletics & para-swimming volunteer coach. I have travelled with para athletes to major para sport competitions as a coach. I have a doctoral degree specialising in disability sports & sports performance).

From coaching, I moved on to leadership roles - I am currently serving as the President of Singapore NPC, Singapore Disability Sports Council and Special Olympics Singapore. I had previously served in various roles of the 3 organisations. I am currently a member of the Agitos Foundation (IPC), the APC Sports & Games Committee and am a ASEAN Para Sports Federation (APSF) Board Governor. I am currently a member of the Singapore Government's Enabling Sports Taskforce and previously also served as a member of the Singapore Government's Disability Sports Masterplan Steering Committee.

2. **Have you been an athlete in Paralympic sport? If so, please list the sport and in which years you have competed on an international level. You may wish to add relevant results.**

N.A



**3. Have you served on any board/committee/commission (or similar) relevant to Paralympic sport or the Paralympic Movement previously? If so, please list in what organisation and in what position.**

- Trustee, Agitos Foundation, International Paralympic Committee (IPC)
- Member, IPC Paralympic Order Selection Committee
- Member, Games & Sports Development Committee, Asian Paralympic Committee
- Member, Women in Sports Committee, Asian Paralympic Committee
- Governor, ASEAN Para Sports Federation Board of Governors
- Singapore Enabling Sports Taskforce Member
- Singapore Disability Sports Masterplan Steering Committee Member

**4. Have you served as an administrator in Paralympic sport? If so, please list in what organisation and in what position.**

See above roles in IPC, APC & ASEAN Para Sports Federation

**5. Why do you wish to be elected to the APC Executive Board?**

I believe I can serve the APC to further the aims of serving Asia's para athletes to be the best that they can be thru' promoting & supporting athlete centered initiatives & opportunities, coaching & technical officials development. I also hope to contribute to the development of para athletes in ASIA and support that APC in working with to Asian NPCs who are still developing their organizational & coaching/officiating capabilities and outreach to people with disabilities in their respective nations.

**6. What do you feel are the greatest attributes you would bring to the APC Executive Board?**

I have fairly extensive board leadership experiences in and out of the para sport movement. I have rich educational background in para sports & organisational development. I have also been involved in numerous fundraising projects and have worked extensively with sponsors & funders. I bring with me a deep knowledge and understanding of the various strengths, capacities, as well as needs and challenges of some parts of the Asian region. I know I can contribute positively to the APC with the unique lens of someone who lives in a very diverse ecosystem of the region.



**7. What is your vision for the APC? What do you see as strategic priority for the next years?**

My vision for the APC is that it becomes the beacon that shines the light on the tremendous abilities of para athletes (in and out of the sporting areas) and individuals with different abilities. I know that the para sports movement can be a social movement & catalyst that inspires and encourages communities to embrace inclusion of everyone; that this beacon can draw qualified/excellent coaches and officials to want to contribute to athlete development and sporting excellence, and to well managed competitions that showcase sporting talents in the most positive way.

**8. What do you value most about the Paralympic Movement?**

That it provides a platform for individuals with different abilities to demonstrate to the world their sporting abilities; that individuals with disabilities have every right to participate and enjoy sports and to achieve sporting excellence with quality coaching and support; that the Paralympic movement is an international social movement for change for marginalised citizens of the world.

**9. What is your definition of 'being athlete centred' as an organisation?**


An "athlete centered" organisation places the welfare, care and rights of the athlete in the center of every decision/policy it makes.

**10. Have you advocated for inclusion and diversity in the past? Please describe.**

I have strongly advocated for (i) inclusion of Singapore's para athletes in the "Singapore Sports Hall of Fame" - 3 Paralympians have now been inducted into the Hall of Fame; (ii) inclusion of para athletes in the Singapore Sports Excellence Scholarship award - para athletes have been included for the past 10 years; (iii) nominated female Paralympians for leadership roles, e.g IPC & APC Athletes Commission; (iv) ensure SNPC has a mix of male and female Board members; (v) initiated the formation of the Singapore Para Athletes Commission



### 3.7 Nasanbat Oyunbat

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| <p><b>Date of Birth:</b> 23 April 1973</p> <p><b>Nationality:</b> Mongolia</p> <p><b>Nominating NPC:</b> Mongolia</p> <p><b>Nominated for the position of:</b><br/>Vice President</p> |  |
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1. What are your major contributions to the Paralympic Movement and/or what specific experience do you have in the Paralympic Movement or with Para sport?

Since being elected as Chairperson of the Women in Sports Committee in 2019 I have been involved in various workshops and initiatives, including the APC signing of Brighton plus Helsinki 2014 Declaration on Women and Sport. I have managed to influence federations to actively engage female coaches, referees and officials.

2. Have you been an athlete in Paralympic sport? If so, please list the sport and in which years you have competed on an international level. You may wish to add relevant results.

No

3. Have you served on any board/committee/commission (or similar) relevant to Paralympic sport or the Paralympic Movement previously? If so, please list in what organisation and in what position.

Chairperson, Women in Sports Committee in APC



4. Have you served as an administrator in Paralympic sport? If so, please list in what organisation and in what position.

Chef de Mission of the Vancouver - 2010 Winter Paralympic Games, Guangzhou - 2010 Asian Paralympic Games, London 2012 Paralympic Summer Games, Incheon 2014 Asian Para Games. Tokyo - 2009 Youth Para Games, Chef de Mission of IWAS Games - 2011

5. Why do you wish to be elected to the APC Executive Board?

Improving the recognition of Para athletes and raising the awareness of society in Paralympic movement. Strengthen the APC brand by building up capacity and support of the development of sports among women for person's impairment in developing countries.

6. What do you feel are the greatest attributes you would bring to the APC Executive Board?

Recognizing to use the power of sports to drive positive social change for women and girls and their wellbeing.

7. What is your vision for the APC? What do you see as strategic priority for the next years?

A sustainable female participation in sport and physical activity on gender equality that enables and values of sports to the benefit of all in Asia.

8. What do you value most about the Paralympic Movement?

Para sports promote diversity and give everyone a fair opportunity to demonstrate their individuality and abilities and to become successful. The Paralympic games also remind us of the need to reduce barriers in society, as well as the need to change our mindset.

9. What is your definition of 'being athlete centred' as an organisation?


Para sport has much to teach the broader sports world about safeguarding and athlete protection. By centering on athletes' human rights and underlining the rights-based philosophical underpinnings of the Paralympic Movement, we outline how sport can be safer for all players, coaches, and other participants.

10. Have you advocated for inclusion and diversity in the past? Please describe.

No



### 3.8 Muktorkhon Tashkodjaev

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| <p><b>Date of Birth:</b> 21 September 1983</p> <p><b>Nationality:</b> Uzbekistan</p> <p><b>Nominating NPC:</b> Uzbekistan</p> <p><b>Nominated for the position of:</b><br/>Vice President</p> |  |
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1. What are your major contributions to the Paralympic Movement and/or what specific experience do you have in the Paralympic Movement or with Para sport?

I believe that current results of NPC Uzbekistan team are a clear indication to the hard work and extensive experience that I gained through my leadership as a President of NPC Uzbekistan. I am committed to dedicate my life and resources serving people with impairments and my knowledge of nuances of Paralympic sports, my ability to find solution to the athletes' needs and promoting growth within the para-sport community stands as a testament to my capabilities and vision.

2. Have you been an athlete in Paralympic sport? If so, please list the sport and in which years you have competed on an international level. You may wish to add relevant results.

N/A

3. Have you served on any board/committee/commission (or similar) relevant to Paralympic sport or the Paralympic Movement previously? If so, please list in what organisation and in what position.

Yes, Vice President of APC



4. Have you served as an administrator in Paralympic sport? If so, please list in what organisation and in what position.

- President of NPC Uzbekistan
- President of National Paralympic Association of Uzbekistan

5. Why do you wish to be elected to the APC Executive Board?

I would like to continue my role as a vice-president of APC so that I could contribute my skills and abilities on the development of APC mission and continue bringing Asian countries together in the interest of people with impairments.

6. What do you feel are the greatest attributes you would bring to the APC Executive Board?

I believe that my passion and main goal to serve people with disabilities, fighting for their rights and well being mainly characterize my greatest attributes.

7. What is your vision for the APC? What do you see as strategic priority for the next years?

APC has been already doing wonderful work promoting and supporting Paralympic Movement across Asia. As a strategic priority plan of APC for the next years, I would like to see APC to continue working on motivating NPCs to be more active in increasing the education of para sports leaders, coaches, classifiers and athletes. Moreover, based on experience and best practices of APC team, I believe that we will develop other necessary initiatives to increase the image of Asian paralympic movement.

8. What do you value most about the Paralympic Movement?

Paralympic Movement is more than just a sport, medals and rankings. This is the movement that encourages and motivate others for inclusion and equality. Paralympic movement



**9. What is your definition of 'being athlete centred' as an organisation?**

Inclusive athlete centered organization must promote: Integrity - Lead with an honest and moral approach to everything we do; Transparency - Open and vulnerable in our effort to create a better sport system; Inclusivity - Represent a diverse membership and support the voices of all athletes; Courage - Find the strength to stand up for what is right.

**10. Have you advocated for inclusion and diversity in the past? Please describe.**

I consider myself as an advocate for inclusion, gender equality and diversity. This is proved through the positive results of the initiatives I have been involved. Please refer to the letter from NPC Uzbekistan in support of my current application.



#### **4 Candidates for Women in Sport Committee Chairperson (1 to be elected)**

One Candidate to be elected requiring 50% of the votes cast plus one vote.

- Mu Ming-Chu (Chinese Taipei)
- Deepa Malik (India)
- Nasanbat Oyunbat (Mongolia)



## 4.1 Mu Ming-Chu

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| <p><b>Date of Birth:</b> 15 August 1949</p> <p><b>Nationality:</b> Republic of China</p> <p><b>Nominating NPC:</b> Chinese Taipei</p> <p><b>Nominated for the position of:</b><br/>Women in Sport Committee Chairperson</p> |  |
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1. What are your major contributions to the Paralympic Movement and/or what specific experience do you have in the Paralympic Movement or with Para sport?

My major contributions to the Paralympic Movement is increasing the visibility of the movement and Para sports in Taiwan by leveraging my personal network and my fame as a politician-turned-Paralympic-Movement-champion. In addition, by exerting influence on stakeholders, including government officials, I was able to introduce and institutionalize new programs that increase the benefits of Para athletes and their coaches. A case in point is an amendment to a law that I initiated and passed by the Legislative Yuan that has made it possible for Para coaches to be eligible for teaching jobs in public schools if they meet the criteria.

2. Have you been an athlete in Paralympic sport? If so, please list the sport and in which years you have competed on an international level. You may wish to add relevant results.

No



3. Have you served on any board/committee/commission (or similar) relevant to Paralympic sport or the Paralympic Movement previously? If so, please list in what organisation and in what position.

No

4. Have you served as an administrator in Paralympic sport? If so, please list in what organisation and in what position.

I am President of the Chinese Taipei Wheelchair Basketball Association since 2019.

5. Why do you wish to be elected to the APC Executive Board?

I've been working for the cause of the Paralympic Movement for some time. But the reach and impact of my undertakings are confined to my own country. I'd like to devote my passion, skills and knowledge to benefit the Paralympic Movement in a greater extent and a broader scope. I see joining the APC Executive Board as one of the best ways to achieve that goal.

6. What do you feel are the greatest attributes you would bring to the APC Executive Board?

As CTPC President, my plate is full with responsibilities concerning 16 Parasports ranging from athletics to wheelchair basketball that my organization is responsible for governing and advancing in Taiwan. Due to the nature of my job, I have accumulated a wide variety of experience in the governance, competition/ meeting organizing, international cooperation/ exchanges and sport administration regarding the Para sports mentioned above. Handling 16 Para sports and seeing things from the perspective of each of them is a complicated and taxing job, but it also offers me a great opportunity to not only truly appreciate the uniqueness of each Para sport, but also to gain an insight here and there in one Para sport and apply them to others. An inspiration that I get from my work on Para powerlifting might be useful for wheelchair basketball and vice versa. I believe this unique experience, along with my experience in the legislature, government, university, and civil society will come in handy if I join the APC Executive Board.



**7. What is your vision for the APC? What do you see as strategic priority for the next years?**

The APC must function efficiently, professionally and impartially. It must exert its influence on Asia and beyond to the utmost. It must maintain a good rapport with the IPC, IFs, IOSDs, NPCs, and other partners and stakeholders. The APC has been doing well in most of these aspects under the able leadership of President Majid Rashed and it should keep up the good work. A strategic priority for the APC in the next years is membership engagement, which should focus on helping APC members develop strategies to address common issues such as lack of resources and the recruitment of new blood.

**8. What do you value most about the Paralympic Movement?**

The IPC's vision says it best: "make for a more inclusive world through Para sport!" Indeed, the Paralympic Movement is about inspiring, influencing and effecting changes in people and bringing about greater mobility, equality and opportunity for the disabled, and ultimately greater social inclusion.

**9. What is your definition of 'being athlete centred' as an organisation?**

NPCs should always put Para athletes first, for it is them who make NPCs and the Paralympic Movement and everything else possible. When making policies or decisions, NPCs should always factor in the wellbeing and benefits of the Para athletes and make it a priority. That is why there is an Athletes' Committee in the IPC, the APC, the IFs and the NPCs. Para athletes are what really matters in the Paralympic Movement and Para sports.

**10. Have you advocated for inclusion and diversity in the past? Please describe.**

I have always championed inclusion and diversity. For instance, when I was a Legislator, I was assigned to the Committee of Educational and Cultural Affairs, where I was involved in making and amending laws, including the the Protection of the Rights of Persons with Mental or Physical Disabilities Act and the Workplace Gender Equality Act. I also sat on the Board of Directors of Soroptimist International (SI) of the Americas, SI being a global volunteer movement dedicated to advocating gender equality by helping females achieve their potential, fulfill their aspirations and have an equal voice in communities worldwide. In 2022, I published an article entitled "Toward ONE Inclusive Community," where I called for inclusion of the physically and intellectually impaired into society



## 4.2 Deepa Malik

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| <p><b>Date of Birth:</b> 30 September 1970</p> <p><b>Nationality:</b> Indian</p> <p><b>Nominating NPC:</b> India</p> <p><b>Nominated for the position of:</b><br/>Women in Sport Committee Chairperson</p> |  |
|--|--|

1. **What are your major contributions to the Paralympic Movement and/or what specific experience do you have in the Paralympic Movement or with Para sport?**

Braving Chest-below paralysis and spinal tumour treatment for over the past 24 years; Deepa Malik is on a life-long mission of Ability Beyond Disability. Deepa Malik hails from an Army Family, with her father, brother, husband and father-in-law all having served in the Indian Army. Throughout her career as a para-athlete and subsequently as an administrator, Dr. Deepa Malik has striven to create a level playing field for athletes with impairments in relation to their able-bodied peers, with regards to grassroots opportunities, government funding, rewards & recognition, job opportunities etc. Her efforts for disability inclusion in sports and all spheres of life has played a major contribution in positively transforming the landscape of para-sports in India, as is evident from India's performance at Tokyo Paralympics and various other international Championships under Dr. Deepa Malik's leadership of Paralympic Committee of India (PCI).

- President - Paralympic Committee of India (February 2020 - Present)
- Member - Working Group for the Formulation of 12th Five Year Plan (2012 - 2017) Govt. of India - As a member of this Working Group, Dr. Deepa Malik played a key role in ensuring that the central government's sports policy for athletes with impairments was brought at par with that of the non-disabled peers, in all aspects of funding, sports infrastructure, jobs & reward policies etc.
- It has been Dr. Deepa Malik's endeavour to increase the participation of women in disability sports. Dr. Deepa Malik became the first Indian woman to



win a Paralympic Medal at Rio 2016; from 2016 to 2023, women's participation in para-sports in India has notably increased by 200%.

- Consultant - Disability Inclusive Accessible Infrastructure - Ministry of Housing and Urban Affairs 'Smart Cities' Project - In this role Dr. Deepa Malik has advised the government of accessible sports infrastructure facilities for athletes with impairments and also conducted accessibility audits of several government run sports facilities.

- Co-Founder - Wheeling Happiness Foundation (Registered Non-Profit Organisation enabling financially & socially underserved persons with disabilities) - Since 2014, Wheeling Happiness promotes inclusion, sports, motorsports, education, fashion, employment, accessible infrastructure etc. for PwDs, raises funds for women & people with disabilities and promotes better access and equality for those facing physical, emotional and social challenges. The foundation believes in the transformative power of sport and has helped numerous persons with disabilities to become sportspersons, and provided artificial limbs & assistive devices to 550+ beneficiaries thereby focusing on abilities beyond disability and enabling self-reliance & emotional well-being. More than 10,000 people have been impacted by the co-founders' workshops, awareness & outreach efforts.

- Member - Women in Motorsport Commission (Federation of Motor Sports Clubs of India) - Promoting safe participation of persons with disabilities in motor sports & adventure sports.

- Regular conduct of Disability Sports Awareness Campaigns at schools, colleges, universities & corporate sector across India as a Motivational Speaker and Paralympian.

Dr. Deepa Malik's contribution to sport for athletes with impairments and the Paralympic Movement at large has been recognized by the Indian Government (recipient of 5 National Awards & honors from the Hon. President of India), Asian Paralympic Committee (Asian Order 2021) and International Paralympic Committee (IPC International Women's Day Recognition 2019)

**2. Have you been an athlete in Paralympic sport? If so, please list the sport and in which years you have competed on an international level. You may wish to add relevant results.**

- Asian Para Games Jakarta 2018 - Javelin - BRONZE (New Asian Record in Javelin F-53 category)
- Asian Para Games Jakarta 2018 - Discus - BRONZE
- IPC Indian Open Para Athletics Championship 2018 - Javelin - GOLD
- IPC Indian Open Para Athletics Championship 2018 - Discus - GOLD



- Paralympic Games Rio, Brazil 2016 – Shotput – SILVER
- IPC World Athletics Grand Prix Desert Challenge Games USA 2016 – Javelin – GOLD
- IPC World Athletics Grand Prix Desert Challenge Games USA 2016 – Shotput – SILVER
- IPC Asian Oceania Championship Dubai 2016 – Javelin – GOLD
- IPC Asian Oceania Championship Dubai 2016 – Shotput – SILVER
- IPC Athletics World Championship Doha 2015 – Shotput – DIPLOMA POSITION
- Asian Para Games Incheon 2014 – Javelin – SILVER (New Asian Record in Javelin F-53 category)
- IPC World Athletics Grand Prix 2nd China Open Athletics Championship Beijing 2014 – Shotput – GOLD
- IPC World Athletics Championship Lyon 2013 – DIPLOMA POSITION
- IPC Athletics Grand Prix German Open Athletics Championship Berlin 2013 – IPC Athletics Championship Qualification event – Only Indian woman to earn a qualification slot for IPC World Athletics Championship Lyon 2013
- First Malaysian Open Athletics Championship 2012 – Javelin – GOLD (New Asian Record in Javelin F-53 category)
- First Malaysian Open Athletics Championship 2012 – Discus – GOLD
- IWAS World Games Sharjah 2011 – Javelin – BRONZE (New Asian Record in Javelin F-53 category)
- IWAS World Games Sharjah 2011 – Shotput – BRONZE (New Asian Record in Javelin F-53 category)
- IPC World Athletics Championship Christchurch, NZ 2011 – Shotput – SILVER
- Commonwealth Games New Delhi, India 2010 – Shotput – DIPLOMA POSITION – Only Indian woman at CWG2010 to earn a qualification slot for IPC World Athletics Championship Lyon 2013
- Asian Para Games China 2010 – Shotput – BRONZE (First Ever Medal Won By an Indian Female Athlete at Asian Games)

**3. Have you served on any board/committee/commission (or similar) relevant to Paralympic sport or the Paralympic Movement previously? If so, please list in what organisation and in what position.**

- President – Paralympic Committee of India (February 2020 – Present)
- Athlete Council Co-Chair - Paralympic Committee of India (2017-2019)

**4. Have you served as an administrator in Paralympic sport? If so, please list in what organisation and in what position.**

President – Paralympic Committee of India (February 2020 – Present)

**5. Why do you wish to be elected to the APC Executive Board?**

After having successfully contributed to the Indian government's policies for para-sports, over the span of my career as a para-athlete and subsequently as President PCI, and with our government now positively aligned where our prime minister is also taking a keen personal interest; I now have a single-minded focus, as I believe that the same fervour and impact of policy can now be shared with & amplified to other Asian countries. With the support of our government, Corporate Social Responsibility and all stakeholders, we now have the leadership capability as a country to support & expand the Asian Paralympic Movement. I have the confidence of my government, my federation and my people; that as a leader in India, I can globally carry forward that impact to other Asian nations. This is the right to time to take on the responsibility of not only our own, but the holistic growth of the Asian Continent.

**6. What do you feel are the greatest attributes you would bring to the APC Executive Board?**

Passion, Diligent Efforts, Commitment and Dedication for para-sports. It is evident from my passionate and unorthodox career as a para-athlete, having become the first and oldest Indian woman till date to win a Paralympic Medal at 46 years of age. I have a firsthand understanding of the challenges faced by para-athletes, and also of the resolutions of the same. I have brought the same passion, hard-work and dedication to my role as an administrator in para-sport and I believe that India's performance on the world stage speaks for itself since I have assumed office in February 2020. I have also exhibited the ability manage effectively in uncertain circumstances, as immediately after I assumed office, we were hit with the COVID Lockdowns. This was a novel and distressing situation for all but along with my team, we effectively managed athlete expectations, navigated the novel work environment and also provided all our para-athletes with free of cost professional sports psychology & well-being sessions online.

When we effectively align policy makers and stakeholders, as we have been able to do over the last few years in India, the impact of para-sport in transforming attitudes, opportunities and mobility is paramount - I have experienced this in my personal life. I have also seen the same impact replicated manifold in my experience as the Athlete Representative to PCI and now as President PCI. With my passion and dedication, I'm confident that we can amplify this impact across the Asian Region.



**7. What is your vision for the APC? What do you see as strategic priority for the next years?**

The Asian region is home to one of the largest populations of persons with disabilities. Our voice must become more prominent at the global platform. I aim to see APC as the leader in the global Paralympic Movement. Asian countries can & do play a major role in transforming the attitudes towards disabilities and adopting the growth mindset, as there is much untapped potential in Asia which is home to many developing nations, a melting pot of many ethnicities, cultures and languages. Para-sports can be a unifying power and impact disability inclusive mindsets and policies in the developing nations. Sports extends beyond the field of play. Driving inclusion through sports will also help us to achieve the Sustainable Development Goals at a continental level. My overall vision is to see APC as a global moral and strategic leader sustainably amplifying and shaping the future of the Paralympic Movement.

With the advancements that we have been striving to make for accessible sports infrastructure in India, we have been able to align the government and policy makers and shortlist multiple such facilities, where we also look forward to conduct & host various Asian Championships and Games in India and welcoming all our peers to India in the near future. Para-sports in India are strongly supported by the governance including the Hon. Prime Minister himself taking a personal interest.

**8. What do you value most about the Paralympic Movement?**

The Paralympic Movement strives to create an inclusive world through para-sport. I fiercely value how it transforms the perception of society towards disability, and moreover, teaches disabled people to value their own capabilities. It bestows self-belief, fitness, identity and a strong sense of self to a person with disability and enables us to rise above social taboos. We have seen across the world, the shift in mindset where persons with disabilities were cast aside, they are now cherished sporting stars & role models in their own countries, impacting the mindsets of their fellow citizens to be more inclusive. The Paralympic Movement is a true means of holistic empowerment - not just for an individual, but for society as a whole. This shift in mindset is transferred beyond sport, as the Paralympic Movement enables people to focus on the capabilities of people with disabilities, opening new doors in the fields of employment, education, gender equity etc.



**9. What is your definition of 'being athlete centred' as an organisation?**

The Constitution of my country is 'of the people, for the people, by the people.' Similarly, an organisation which is constituted to serve the athletes, has to be 'of the athletes, for the athletes and by the athletes.' The entire organisation pivots on how we are providing opportunities to athletes with impairments; ensuring fair play and maximum possible participation opportunities. As an organisation it is our duty to strive for accessible facilities, up-to-the-mark equipment, and do our utmost best to create a sporting infrastructure which allows our athletes to thrive and reach their maximum potential. An 'athlete centred' organisation strives to provide an environment where athletes have a voice and feel heard. Maintaining transparency and fair play in athlete participation and selections, making scientific education about fair play available to athletes so that they can be safeguarded against the use of prohibited substances and providing robust administrative support, are all hallmarks of an athlete-centered organisation.

**10. Have you advocated for inclusion and diversity in the past? Please describe.**

- Member - Working Group for the Formulation of 12th Five Year Plan (2012 - 2017) Govt. of India - As a member of this Working Group, Dr. Deepa Malik played a key role in ensuring that the central government's sports policy for athletes with impairments was brought at par with that of the non-disabled peers, in all aspects of funding, sports infrastructure, jobs & reward policies etc.
- Dr. Deepa Malik along with her Non-Profit team regularly conducts accessibility audits of public spaces, stadiums, corporate buildings, railway stations etc. and advise them on re-structuring and improving the same.
- It has been Dr. Deepa Malik's endeavour to advocate for inclusion and diversity in all fields, including sectors like fashion which are affected by numerous stereotypes. Adaptive clothing and featuring persons of all abilities in fashion campaigns has come a long way (and still growing) in India due to her efforts.
- It has been Dr. Deepa Malik's endeavour to increase the participation of women in disability sports. Dr. Deepa Malik became the first Indian woman to win a Paralympic Medal at Rio 2016; from 2016 to 2023, women's participation in para-sports in India has increased by 200%.
- Accessible Tourism - Dr. Deepa Malik has worked with several tourism agencies and airlines to train them regarding accessible and sensitized customer interface & facilities for travelers with disabilities. Dr. Deepa Malik has also personally traveled with travel & tourism agencies and airlines to



audit the wheelchair accessibility of various tourist destinations and recommend reasonable accommodations for improved accessibility.

- Consultant - Disability Inclusive Accessible Infrastructure - Ministry of Housing and Urban Affairs 'Smart Cities' Project - In this role Dr. Deepa Malik has advised the government of accessible sports infrastructure facilities for athletes with impairments and also conducted accessibility audits of several government run sports facilities.

- Co-Founder - Wheeling Happiness Foundation (Registered Non-Profit Organisation enabling financially & socially underserved persons with disabilities) - Since 2014, Wheeling Happiness promotes inclusion, sports, motorsports, education, fashion, employment, accessible infrastructure etc. for PwDs, raises funds for women & people with disabilities and promotes better access and equality for those facing physical, emotional and social challenges. The foundation believes in the transformative power of sport and has helped numerous persons with disabilities to become sportspersons, and provided artificial limbs & assistive devices to 550+ beneficiaries thereby focusing on abilities beyond disability and enabling self-reliance & emotional well-being. More than 10,000 people have been impacted by the co-founders' workshops, awareness & outreach efforts. The Wheeling Happiness Foundation is also a signatory member of the Commonwealth Children and Youth Disability Network, extending its impact towards inclusion in 56 Commonwealth Countries.

- Member - Women in Motorsport Commission (Federation of Motor Sports Clubs of India) - Promoting safe participation of persons with disabilities in motor sports & adventure sports.


- Regular conduct of Disability Sports Awareness Campaigns at schools, colleges, universities & corporate sector across India as a Motivational Speaker and Paralympian.

- Advisory Board Member - Disability Affairs Advisory Committee, Uttar Pradesh State Government

- Advisory Board Member - The Economic Times Global Diversity, Equity & Inclusion Council



### 4.3 Nasanbat Oyunbat

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| <p><b>Date of Birth:</b> 23 April 1973</p> <p><b>Nationality:</b> Mongolia</p> <p><b>Nominating NPC:</b> Mongolia</p> <p><b>Nominated for the position of:</b><br/>Women in Sport Committee Chairperson</p> |  |
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1. What are your major contributions to the Paralympic Movement and/or what specific experience do you have in the Paralympic Movement or with Para sport?

Since being elected as Chairperson of the Women in Sports Committee in 2019 I have been involved in various workshops and initiatives, including the APC signing of Brighton plus Helsinki 2014 Declaration on Women and Sport. I have managed to influence federations to actively engage female coaches, referees and officials.

2. Have you been an athlete in Paralympic sport? If so, please list the sport and in which years you have competed on an international level. You may wish to add relevant results.

No

3. Have you served on any board/committee/commission (or similar) relevant to Paralympic sport or the Paralympic Movement previously? If so, please list in what organisation and in what position.

Chairperson, Women in Sports Committee in APC



4. Have you served as an administrator in Paralympic sport? If so, please list in what organisation and in what position.

Chef de Mission of the Vancouver - 2010 Winter Paralympic Games, Guangzhou - 2010 Asian Paralympic Games, London 2012 Paralympic Summer Games, Incheon 2014 Asian Para Games. Tokyo - 2009 Youth Para Games, Chef de Mission of IWAS Games - 2011

5. Why do you wish to be elected to the APC Executive Board?

Improving the recognition of Para athletes and raising the awareness of society in Paralympic movement. Strengthen the APC brand by building up capacity and support of the development of sports among women for person's impairment in developing countries.

6. What do you feel are the greatest attributes you would bring to the APC Executive Board?

Recognizing to use the power of sports to drive positive social change for women and girls and their wellbeing.

7. What is your vision for the APC? What do you see as strategic priority for the next years?

A sustainable female participation in sport and physical activity on gender equality that enables and values of sports to the benefit of all in Asia.

8. What do you value most about the Paralympic Movement?

Para sports promote diversity and give everyone a fair opportunity to demonstrate their individuality and abilities and to become successful. The Paralympic games also remind us of the need to reduce barriers in society, as well as the need to change our mindset.

9. What is your definition of 'being athlete centred' as an organisation?

Para sport has much to teach the broader sports world about safeguarding and athlete protection. By centering on athletes' human rights and underlining the rights-based philosophical underpinnings of the Paralympic Movement, we outline how sport can be safer for all players, coaches, and other participants.

10. Have you advocated for inclusion and diversity in the past? Please describe.

No



## **5 Candidates for Member at Large (2 to be elected)**

One Candidate to be elected requiring 50% of the votes cast plus one vote.

- Omar Alaroub (NPC Syria)
- Shaikh Mohamed Bin Duaij Al Khalifa (NPC Bahrain)
- Hussein Abu Al-Ruz (NPC Jordan)
- Mu Ming-Chu (NPC Chinese Taipei)
- Zhou Jiamin (NPC China)
- Teo-Koh Sock Miang (NPC Singapore)
- Maksudur Rahman (NPC Bangladesh)
- Imran Jamil Shami (NPC Pakistan)
- Naoe Yasuoka (NPC Japan)
- Leung Lai Yin (John) (NPC Hongkong)
- Megat D Shahrman Bin Zaharudin (NPC Malaysia)



## 5.1 Omar Alaroub

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| <p>Date of Birth: 14 February 1979</p> <p>Nationality: Syrian</p> <p>Nominating NPC: Syria</p> <p>Nominated for the position of:<br/>Member at Large</p> | A professional headshot of Omar Alaroub, a man with dark hair, wearing a dark blue suit jacket, a light blue shirt, and a patterned tie. |
|--|--|

1. What are your major contributions to the Paralympic Movement and/or what specific experience do you have in the Paralympic Movement or with Para sport?

2. Have you been an athlete in Paralympic sport? If so, please list the sport and in which years you have competed on an international level. You may wish to add relevant results.

3. Have you served on any board/committee/commission (or similar) relevant to Paralympic sport or the Paralympic Movement previously? If so, please list in what organisation and in what position.

4. Have you served as an administrator in Paralympic sport? If so, please list in what organisation and in what position.



5. Why do you wish to be elected to the APC Executive Board?

6. What do you feel are the greatest attributes you would bring to the APC Executive Board?

7. What is your vision for the APC? What do you see as strategic priority for the next years?


8. What do you value most about the Paralympic Movement?

9. What is your definition of 'being athlete centred' as an organisation?

10. Have you advocated for inclusion and diversity in the past? Please describe.



## 5.2 Hussein Abu Al-Ruz

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| <p><b>Date of Birth:</b> 06 May 1956</p> <p><b>Nationality:</b> Jordan</p> <p><b>Nominating NPC:</b> Jordan</p> <p><b>Nominated for the position of:</b><br/>Member at Large</p> |  |
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1. What are your major contributions to the Paralympic Movement and/or what specific experience do you have in the Paralympic Movement or with Para sport?

Powerlifting & Other Para Sports, Coaching, Referee, Administrator and Manager.

2. Have you been an athlete in Paralympic sport? If so, please list the sport and in which years you have competed on an international level. You may wish to add relevant results.

Ahmad Hindi/Athletics  
Players Powerlifting/Omar Qarada & others

3. Have you served on any board/committee/commission (or similar) relevant to Paralympic sport or the Paralympic Movement previously? If so, please list in what organisation and in what position.

Executive Committee Governing Board Member (IPC REPRESENTATIVE OF MIDDLE REGION).

President Committee of Middle East Region (West Asia)



President paralympic Committee

4. Have you served as an administrator in Paralympic sport? If so, please list in what organisation and in what position.

As a member Paralympic Committee of Middle East/West Asia  
As a Dignitary in all Paralympic Games

5. Why do you wish to be elected to the APC Executive Board?

Vice President  
Member at Large

6. What do you feel are the greatest attributes you would bring to the APC Executive Board?

Support & develop APC during my work

7. What is your vision for the APC? What do you see as strategic priority for the next years?

To cooperate with other members to make APC the best of other regions

8. What do you value most about the Paralympic Movement?

Para Sports are the same as other sports, no differences between sports for Olympic & paralympic athletes.


9. What is your definition of 'being athlete centred' as an organisation?

All the human and materials for the success implementing onf the athletes

10. Have you advocated for inclusion and diversity in the past? Please describe



## 5.3 Shaikh Mohamed Duaij Al Khalifa

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|---|--|
| <p><b>Date of Birth:</b> 02 January 1981</p> <p><b>Nationality:</b> Kingdom of Bahrain</p> <p><b>Nominating NPC:</b> Bahrain</p> <p><b>Nominated for the position of:</b><br/>Member at Large</p> |  |
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1. What are your major contributions to the Paralympic Movement and/or what specific experience do you have in the Paralympic Movement or with Para sport?

Hosting of a number of Para Events:

- 23rd APC Executive Board Meeting
- Bahrain 2021 Asian Youth Para Games
- 3rd West Asian Para Games - Bahrain 2022
- Bahrain 1st International Para Badminton Tournament 2022
- 2022 IBSA Goalball Asia Pacific Championship - Bahrain
- Bahrain 2022 World Boccia Cup
- Bahrain Para Badminton International 2023
- IPC General Assembly and Conference - Manama 2023

2. Have you been an athlete in Paralympic sport? If so, please list the sport and in which years you have competed on an international level. You may wish to add relevant results.

NO

3. Have you served on any board/committee/commission (or similar) relevant to Paralympic sport or the Paralympic Movement previously? If so, please list in what organisation and in what position.



GCC Organizing Committee for Disabled Sports Jun 2014-Jan 2022

4. Have you served as an administrator in Paralympic sport? If so, please list in what organisation and in what position.

NO

5. Why do you wish to be elected to the APC Executive Board?

I believe our region has huge potential to grow the Paralympic moment and create more value for the athletes in the region. I would like to contribute to the regions Paralympic movement.

6. What do you feel are the greatest attributes you would bring to the APC Executive Board?

I am a well rounded executive, who can contribute to generating new ideas and contribute to problem solving matters. In addition to my vast managerial skills event organizations and fundraising.

7. What is your vision for the APC? What do you see as strategic priority for the next years?

My vision for the APC is to increase the APC involvement with grass roots sports and be more visible in the media. The strategic priority for the next year would be to support the NPC's to get as many athletes from the region to participate in the Paralympic Games and to be visible in the media.

8. What do you value most about the Paralympic Movement?

Its profound commitment to inclusivity, empowering individuals with disabilities to showcase their incredible athleticism and inspiring the world with their determination and resilience.

9. What is your definition of 'being athlete centred' as an organisation?


The organization need to focus on the athlete as the core of the organization and any decision the organization will take need to be to the benefit of the athlete.

10. Have you advocated for inclusion and diversity in the past? Please describe.



Yes, I've provided information, raised awareness, and supported discussions about inclusion and diversity in the context of the Paralympic movement

## 5.4 Mu Ming-Chu

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| <p><b>Date of Birth:</b> 15 August 1949</p> <p><b>Nationality:</b> Republic of China</p> <p><b>Nominating NPC:</b> Chinese Taipei</p><br><p><b>Nominated for the position of:</b><br/>Member at Large</p> |  |
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1. **What are your major contributions to the Paralympic Movement and/or what specific experience do you have in the Paralympic Movement or with Para sport?**

My major contributions to the Paralympic Movement is increasing the visibility of the movement and Para sports in Taiwan by leveraging my personal network and my fame as a politician-turned-Paralympic-Movement-champion. In addition, by exerting influence on stakeholders, including government officials, I was able to introduce and institutionalize new programs that increase the benefits of Para athletes and their coaches. A case in point is an amendment to a law that I initiated and passed by the Legislative Yuan that has made it possible for Para coaches to be eligible for teaching jobs in public schools if they meet the criteria.

2. **Have you been an athlete in Paralympic sport? If so, please list the sport and in which years you have competed on an international level. You may wish to add relevant results.**



No

3. Have you served on any board/committee/commission (or similar) relevant to Paralympic sport or the Paralympic Movement previously? If so, please list in what organisation and in what position.

No

4. Have you served as an administrator in Paralympic sport? If so, please list in what organisation and in what position.

I am President of the Chinese Taipei Wheelchair Basketball Association since 2019.

5. Why do you wish to be elected to the APC Executive Board?

I've been working for the cause of the Paralympic Movement for some time. But the reach and impact of my undertakings are confined to my own country. I'd like to devote my passion, skills and knowledge to benefit the Paralympic Movement in a greater extent and a broader scope. I see joining the APC Executive Board as one of the best ways to achieve that goal.

6. What do you feel are the greatest attributes you would bring to the APC Executive Board?

As CTPC President, my plate is full with responsibilities concerning 16 Parasports ranging from athletics to wheelchair basketball that my organization is responsible for governing and advancing in Taiwan. Due to the nature of my job, I have accumulated a wide variety of experience in the governance, competition/ meeting organizing, international cooperation/ exchanges and sport administration regarding the Para sports mentioned above. Handling 16 Para sports and seeing things from the perspective of each of them is a complicated and taxing job, but it also offers me a great opportunity to not only truly appreciate the uniqueness of each Para sport, but also to gain an insight here and there in one Para sport and apply them to others. An inspiration that I get from my work on Para powerlifting might be useful for wheelchair basketball and vice versa. I believe this unique experience, along with my experience in the legislature, government, university, and civil society will come in handy if I join the APC Executive Board.



**7. What is your vision for the APC? What do you see as strategic priority for the next years?**

The APC must function efficiently, professionally and impartially. It must exert its influence on Asia and beyond to the utmost. It must maintain a good rapport with the IPC, IFs, IOSDs, NPCs, and other partners and stakeholders. The APC has been doing well in most of these aspects under the able leadership of President Majid Rashed and it should keep up the good work. A strategic priority for the APC in the next years is membership engagement, which should focus on helping APC members develop strategies to address common issues such as lack of resources and the recruitment of new blood.

**8. What do you value most about the Paralympic Movement?**

The IPC's vision says it best: "make for a more inclusive world through Para sport!" Indeed, the Paralympic Movement is about inspiring, influencing and effecting changes in people and bringing about greater mobility, equality and opportunity for the disabled, and ultimately greater social inclusion.

**9. What is your definition of 'being athlete centred' as an organisation?**

NPCs should always put Para athletes first, for it is them who make NPCs and the Paralympic Movement and everything else possible. When making policies or decisions, NPCs should always factor in the wellbeing and benefits of the Para athletes and make it a priority. That is why there is an Athletes' Committee in the IPC, the APC, the IFs and the NPCs. Para athletes are what really matters in the Paralympic Movement and Para sports.


**10. Have you advocated for inclusion and diversity in the past? Please describe.**

I have always championed inclusion and diversity. For instance, when I was a Legislator, I was assigned to the Committee of Educational and Cultural Affairs, where I was involved in making and amending laws, including the the Protection of the Rights of Persons with Mental or Physical Disabilities Act and the Workplace Gender Equality Act. I also sat on the Board of Directors of Soroptimist International (SI) of the Americas, SI being a global volunteer movement dedicated to advocating gender equality by helping females achieve their potential, fulfill their aspirations and have an equal voice in



communities worldwide. In 2022, I published an article entitled "Toward ONE Inclusive Community," where I called for inclusion of the physically and intellectually impaired into society

## 5.5 Zhou Jiamin

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| <p><b>Date of Birth:</b> 09 February 1990</p> <p><b>Nationality:</b> People's Republic of China</p> <p><b>Nominating NPC:</b> China</p> <p><b>Nominated for the position of:</b><br/>Member at Large</p> |  |
|--|---|

1. **What are your major contributions to the Paralympic Movement and/or what specific experience do you have in the Paralympic Movement or with Para sport?**

First of all, I have been engaged in the field of Para sports for ten years. During this period, I live and train with many Para athletes of different impairments and sports. Secondly, I have been engaged in social work related to persons with impairment since 2017. These experiences make me more aware of the challenges in work related to persons with disabilities.

2. **Have you been an athlete in Paralympic sport? If so, please list the sport and in which years you have competed on an international level. You may wish to add relevant results.**

Para archery since 2013



3. Have you served on any board/committee/commission (or similar) relevant to Paralympic sport or the Paralympic Movement previously? If so, please list in what organisation and in what position.

No

4. Have you served as an administrator in Paralympic sport? If so, please list in what organisation and in what position.

No

5. Why do you wish to be elected to the APC Executive Board?

I hope to eliminate the discrimination against people with impairment, promote the Paralympic movement in the world, and achieve unity, friendship, and peace among Asian countries.

6. What do you feel are the greatest attributes you would bring to the APC Executive Board?

As the Chinese representative to APC, I will counting on the Chinese experience and resource to the APC to promotion and development of para sports in Asia.

7. What is your vision for the APC? What do you see as strategic priority for the next years?

In the face of the global economic downturn, to practice of sustainable development, continue to lead the Asian countries/regions promoting of Paralympic sports, maintain the dynamic development of Paralympic Movement in Asia.

8. What do you value most about the Paralympic Movement?

The Paralympic Movement is a vivid embodiment of the Olympic spirit and the human spirit. The development of the Paralympic Games is a respect for the basic rights of 1.2 billion people with disabilities, and the best proof that sports can change the world.

9. What is your definition of 'being athlete centred' as an organisation?



Athletes are the core and foundation of sports and its related international organizations, and the development of the Paralympic movement and the operation of the organization should be based on the principle of athletes' well-being. Democracy, fairness, equality, listening to the needs of athletes can maintain sustainable and healthy development of the organization.


**10. Have you advocated for inclusion and diversity in the past? Please describe.**

I am funder of ZHOU Jiamin Para Sports Studio, a non-profit club dedicated to people with disability, aiming to provide sports access to local youth with disabilities.

I am a representative of Ningbo People's Congress, providing suggestions to government departments in order to build an inclusive society and build a barrier-free environment from different perspectives.



## 5.6 Teo-Koh Sock Miang

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|---|---|
| <p><b>Date of Birth:</b> 23 July 1956</p> <p><b>Nationality:</b> Singapore</p> <p><b>Nominating NPC:</b> Singapore</p> <p><b>Nominated for the position of:</b><br/>Member at Large</p> |  |
|---|---|

1. **What are your major contributions to the Paralympic Movement and/or what specific experience do you have in the Paralympic Movement or with Para sport?**

I started as a para athletics & para-swimming volunteer coach. I have travelled with para athletes to major para sport competitions as a coach. I have a doctoral degree specialising in disability sports & sports performance).

From coaching, I moved on to leadership roles - I am currently serving as the President of Singapore NPC, Singapore Disability Sports Council and Special Olympics Singapore. I had previously served in various roles of the 3 organisations. I am currently a member of the Agitos Foundation (IPC), the APC Sports & Games Committee and am a ASEAN Para Sports Federation (APSF) Board Governor. I am currently a member of the Singapore Government's Enabling Sports Taskforce and previously also served as a member of the Singapore Government's Disability Sports Masterplan Steering Committee.



2. Have you been an athlete in Paralympic sport? If so, please list the sport and in which years you have competed on an international level. You may wish to add relevant results.

N.A

3. Have you served on any board/committee/commission (or similar) relevant to Paralympic sport or the Paralympic Movement previously? If so, please list in what organisation and in what position.

- Trustee, Agitos Foundation, International Paralympic Committee (IPC)
- Member, IPC Paralympic Order Selection Committee
- Member, Games & Sports Development Committee, Asian Paralympic Committee
- Member, Women in Sports Committee, Asian Paralympic Committee
- Governor, ASEAN Para Sports Federation Board of Governors
- Singapore Enabling Sports Taskforce Member
- Singapore Disability Sports Masterplan Steering Committee Member

4. Have you served as an administrator in Paralympic sport? If so, please list in what organisation and in what position.

See above roles in IPC, APC & ASEAN Para Sports Federation

5. Why do you wish to be elected to the APC Executive Board?

I believe I can serve the APC to further the aims of serving Asia's para athletes to be the best that they can be thru' promoting & supporting athlete centered initiatives & opportunities, coaching & technical officials development. I also hope to contribute to the development of para athletes in ASIA and support that APC in working with to Asian NPCs who are still developing their organizational & coaching/officiating capabilities and outreach to people with disabilities in their respective nations.

6. What do you feel are the greatest attributes you would bring to the APC Executive Board?

I have fairly extensive board leadership experiences in and out of the para sport movement. I have rich educational background in para sports & organisational development. I have also been involved in numerous fundraising projects and have worked extensively with sponsors & funders. I



bring with me a deep knowledge and understanding of the various strengths, capacities, as well as needs and challenges of some parts of the Asian region. I know I can contribute positively to the APC with the unique lens of someone who lives in a very diverse ecosystem of the region.

**7. What is your vision for the APC? What do you see as strategic priority for the next years?**

My vision for the APC is that it becomes the beacon that shines the light on the tremendous abilities of para athletes (in and out of the sporting areas) and individuals with different abilities. I know that the para sports movement can be a social movement & catalyst that inspires and encourages communities to embrace inclusion of everyone; that this beacon can draw qualified/excellent coaches and officials to want to contribute to athlete development and sporting excellence, and to well managed competitions that showcase sporting talents in the most positive way.

**8. What do you value most about the Paralympic Movement?**

That it provides a platform for individuals with different abilities to demonstrate to the world their sporting abilities; that individuals with disabilities have every right to participate and enjoy sports and to achieve sporting excellence with quality coaching and support; that the Paralympic movement is an international social movement for change for marginalised citizens of the world.

**9. What is your definition of 'being athlete centred' as an organisation?**

An "athlete centered" organisation places the welfare, care and rights of the athlete in the center of every decision/policy it makes.


**10. Have you advocated for inclusion and diversity in the past? Please describe.**

I have strongly advocated for (i) inclusion of Singapore's para athletes in the "Singapore Sports Hall of Fame" - 3 Paralympians have now been inducted into the Hall of Fame; (ii) inclusion of para athletes in the Singapore Sports Excellence Scholarship award - para athletes have been included for the past 10 years; (iii) nominated female Paralympians for leadership roles, e.g IPC & APC Athletes Commission; (iv) ensure SNPC has a mix of male and female Board



members; (v) initiated the formation of the Singapore Para Athletes Commission

## 5.7 Maksudur Rahman

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| <p><b>Date of Birth:</b> 02 June 1964</p> <p><b>Nationality:</b> Bangladeshi</p> <p><b>Nominating NPC:</b> Bangladesh</p> <p><b>Nominated for the position of:</b><br/>Member at Large</p> |  |
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1. What are your major contributions to the Paralympic Movement and/or what specific experience do you have in the Paralympic Movement or with Para sport?

I am the founder and foudner Secretary General of National Games for Disabled Association (NGDA), which was affiliated by the IPC as NPC Bangladesh in 2004. Its name had been changed in 2006 as per the decision taken in the IPC GA Beijing 2005. But unfortunalely, I had to leave this organization due to some unavoidable circumstances. Due to lake of proper leadership and organiging incapability, NPC was completely inactive and suspended by the IPC since 2012. After a long time our Ministry of Youth & Sports realize the problem and formed an adhoc committee keeping me as a Secretary General. I have started again to develop para-sports in the country. As per the guideline of IPC we have



approved NPC constitution, election by laws and could able to form a elected committee of NPC Bangladesh. Finally we have got the provisional membership of IPC on 10 June,2022. This is my contribution in Bangladesh for the development of Paralympic Movement.

2. Have you been an athlete in Paralympic sport? If so, please list the sport and in which years you have competed on an international level. You may wish to add relevant results.

Not Applicable.

3. Have you served on any board/committee/commission (or similar) relevant to Paralympic sport or the Paralympic Movement previously? If so, please list in what organisation and in what position.

Not Applicable.

4. Have you served as an administrator in Paralympic sport? If so, please list in what organisation and in what position.

Not Applicable.

5. Why do you wish to be elected to the APC Executive Board?

01. To learn something new which I can apply to develop para movement in my own country.  
02. To share some innovative ideas with the APC to strengthen the organizational capability and quality.  
03. To improve self capability and quality by working with the bigger organization and field of area by making/implementing new project which will develop APC.  
04. To prove that APC is the best organization in comparism with other Region.

6. What do you feel are the greatest attributes you would bring to the APC Executive Board?

InshaAllah, Almighty Allah will fullfil my desire.

7. What is your vision for the APC? What do you see as strategic priority for the next years?



To prove that APC is the best organization in comparison with the other Region.

**8. What do you value most about the Paralympic Movement?**

Ethics


**9. What is your definition of 'being athlete centred' as an organisation?**

Athletes are the assets of Paralympic Movement.

**10. Have you advocated for inclusion and diversity in the past? Please describe.**

I am also working as General Secretary of Bangladesh Cricket Association for the Physically Challenged (BCAPC).

## 5.8 Imran Jamil Shami

|  |   |
|--|---|
| <p><b>Date of Birth:</b> 27 February 1964</p> <p><b>Nationality:</b> Pakistani</p> <p><b>Nominating NPC:</b> Pakistan</p> <p><b>Nominated for the position of:</b><br/>Member at Large</p> |  |
|--|---|

1. **What are your major contributions to the Paralympic Movement and/or what specific experience do you have in the Paralympic Movement or with Para sport?**

1. Founder Member of National Paralympic Committee of Pakistan.
2. Founder member of South Asia Para Sports Federation.
3. Served Asian Paralympic Committee as elected Representative of South Asia since the year 2006 to date.
4. Organized and supervised nine National Para Games including one exclusively for women at Peshawar.
5. Organized and supervised 41 Sport Championships in 07 Para sports since 1998.
6. Organized and supervised 11 Training Workshops for Classifiers, Coaches and administrators in 03 para sports.
7. Guest Speaker on "Paralympic Movement and Sports" in various seminars and training workshops organized by National Institute of Special Education for



training of Teachers, Coaches, Principals, Doctors, Physiotherapists etc of Federal and Provincial departments of Special Education.

8. Advocacy for promotion of Paralympic Movement in Pakistan, South Asia and Asia.

9. Strong advocacy and motivation for initiation of para sport activities in Special Education Centres throughout Pakistan which was accordingly done.

10. Creation of awareness about Para Sports and its importance in the lives of persons with disabilities both in public and private sector.

11. Inclusion of Paralympic Movement in Pakistan as an allocated subject to a Federal Ministry in the Rules of Business of Government of Pakistan.

12. Fund Raising for NPC Pakistan - Rupees 19 million since inception of NPC (exclusively personal efforts).

13. Successful management of the organization since inception.

14. Ensured participation of athletes in all Paralympic Games and Asian Para Games since the year 2000.

15. Active participation of Pakistan in regional / international para sport organizations and in resolution of issues.

Many more.

2. **Have you been an athlete in Paralympic sport? If so, please list the sport and in which years you have competed on an international level. You may wish to add relevant results.**

NO

3. **Have you served on any board/committee/commission (or similar) relevant to Paralympic sport or the Paralympic Movement previously? If so, please list in what organisation and in what position.**

SECRETARY GENERAL TO THE BOARD OF EXECUTIVES OF NPC - PAKISTAN SINCE 1998 TO DATE.  
 BOARD OF EXECUTIVES OF ASIAN PARALYMPIC COMMITTEE AS SOUTH ASIA REPRESENTATIVE SINCE THE YEAR 2006 TO - DATE  
 VICE PRESIDENT, SOUTH ASIA PARA SPORTS FEDERATION SINCE THE YEAR 2010

4. **Have you served as an administrator in Paralympic sport? If so, please list in what organisation and in what position.**

NPC PAKISTAN ATHLETICS - 1999 TO 2004

**5. Why do you wish to be elected to the APC Executive Board?**

To contribute to the Asian Paralympic Movement to the best of my abilities and strengths.

**6. What do you feel are the greatest attributes you would bring to the APC Executive Board?**

Professionalism , Loyalty, Honesty, and Dedication to the cause

**7. What is your vision for the APC? What do you see as strategic priority for the next years?**

APC to become the true athlete centred organization by maintaining its values of inclusion and diversity:

Financially and administratively strong to make the Asian Paralympic Games the second biggest sporting event of the world.

Paralympic family solidarity and fraternity - Under the umbrella of APC, strong NPCs of Asia help weak NPCs in their capacity building, development of para sport, and resolution of their outstanding issues ensuring increase in numbers practicing para sports from grass root level right through the elite level improving the depth of talent coming from each country.

**8. What do you value most about the Paralympic Movement?**

Empowerment of persons with disabilities.

I believe that sports play a very important role in physical, social and economic rehabilitation of persons with disabilities. A disabled person may take many days to learn an academic lesson but when he hits a soccer ball, he immediately gets awareness of his own worth, own skills and his capacity to grow and improve. "Yes I can do it" is the self-confidence he acquires through sport that plays a very effective role in all spheres of his life whether social or economic. This confidence usually lead him to take challenges of life with great courage and achieve self-reliance. Paralympic Movement all over the world has been successful to change the lives of countless persons with disabilities and has ensured their true empowerment

**9. What is your definition of 'being athlete centred' as an organisation?**




An organization focusing completely on the development of the Athletes through para sports and that could provide equal opportunities for all groups of disabilities by excavating their abilities to prove their actual worth to the world. Committed and fully competent to meet the challenges of consistent evolution, inclusion and diversity

**10. Have you advocated for inclusion and diversity in the past? Please describe.**

Yes. I have not only advocated for inclusion and diversity but practically done that. Being secretary general of NPC Pakistan since 1998 i am involved in policy and decision making for the organization. As a matter of policy, we have been able to include women, athletes and people from various cities of Pakistan in the national executive body / other committees as well as in the executive bodies / other committees of 04 provincial chapters and district chapters of NPC Pakistan. At present the national executive body of NPC Pakistan comprises 04 women out of total strength of 7. Similarly, of their total strength, the provincial & district chapters have 30 to 50% women, 5 to10% athletes& 40% from various union councils of the relevant district / province. This ensures true representation by means of inclusion and diversity. I believe this is essential because not only the socio-economic conditions but also the political situations varies in different areas and an organization of national level should cater the thoughts and needs of all. Diversity and inclusion becomes more important for international organization like ipc which has to make policies and decisions for the entire world and it must have such representatives to be more rational and accurate in its policies and decisions. And that might be one of the major reasons I am submitting this form.



## 5.9 Naoe Yasuoka

|   |   |
|---|---|
| <p><b>Date of Birth:</b> 15 April 1967</p> <p><b>Nationality:</b> Japanese</p> <p><b>Nominating NPC:</b> Japan</p> <p><b>Nominated for the position of:</b><br/>Member at Large</p> |  |
|---|---|

1. What are your major contributions to the Paralympic Movement and/or what specific experience do you have in the Paralympic Movement or with Para sport?

<International cooperation within Asian region>

I was a lead of the following international cooperations and operate and/or manage the programmes:

2019 & 2020 Road to Tokyo

2019 Development of Women in Para Sport in Asia Workshop (10 NPCs)

2018&2019 I'mPOSSIBLE Teacher Training (Singapore)

2018 Organisational Capacity Programme Training Workshop (West / South Asian NPCs)

2016 Organisation Building Workshop (Kazakhstan)

2016 Para Sports Management Workshop (10 Asean NPCs)

2015 Para Athletes Development Support (Vietnam)

<Activities related to APC's Anti-doping Programme>



- I developed the first APC Anti-Doping Rules with Dr. Badral, the Chairperson of the APC Anti-Doping Sub-Committee of Medical and Sports Science Committee (MSSC) in 2014 and was involved in its revising process in 2016.
  - I joined operation of doping control as an assistant member of MSSC in Incheon 2014 Asian Para Games (APG), Dubai 2017 Asian Youth Para Games (AYPG), and Indonesia 2018 APG. I oversaw athlete testing programme and investigated systems and processes aimed at deterrence and detection of doping in sports as well as result management. I also liaised with international counterparts including WADA and IPC and ensure compliance with international standards.
  - I managed the Anti-Doping Out-Reach Programmes in 2013 KL AYPG, 2017 Dubai AYPG and 2018 Indonesia APG so that the participants could have Anti-Doping education opportunities. In total, more than 1,200 athletes and officials participated in the Out-Reach and learned the values of clean and fair sporting environment and how to protect those values.
- <IPC Organisational Capacity Programme and I'mPOSSIBLE in Asia>
- With a capacity of IPC Organisational Capacity Programme (OCP) Educator who was nominated by APC, I joined OCP Training Workshop for West / South Asian NPCs as a Programme Lead in 2018.
  - I was certified as an Educator of I'mPOSSIBLE, which is IPC's education programme and joined management of I'mPOSSIBLE Teacher Training in Singapore in 2018 and 2019.
  - I developed I'mPOSSIBLE Japanese version as the Vice Project Manager and promoted the values of Paralympic Movement and how to realise inclusive society through Paralympic Movement.

2. **Have you been an athlete in Paralympic sport? If so, please list the sport and in which years you have competed on an international level. You may wish to add relevant results.**

Unfortunately, I'm not a Para athlete.

3. **Have you served on any board/committee/commission (or similar) relevant to Paralympic sport or the Paralympic Movement previously? If so, please list in what organisation and in what position.**

2017-2021 Tokyo Olympic and Paralympic Games Organising Committee  
 Director in charge of Paralympic Games  
 NOC/NPC Family Support Section, International Liaison Bureau



|           |  |
|-----------|--|
| 2014-2018 | Medical and Sports Science Committee, Asian Paralympic Committee   |
|           | Anti-Doping Sub-Committee  |
| 2009      | Tokyo 2009 Asian Youth Games Organizing Committee<br>Deputy Director of the International Liaison Department |

4. Have you served as an administrator in Paralympic sport? If so, please list in what organisation and in what position.

N/A

5. Why do you wish to be elected to the APC Executive Board?

I started my carrier of Para sports by contributing to Asian region as a Secretariat member of FESPIC Federation which is the predecessor of the APC. Since then, my growth has been always with Para sports in Asia.

My country Japan will host the Asian Para Games in 2026 and I am grateful to be able to pay it forward to the next generation and share all the good parts of sports with a great team of the APC Executive Board when elected. There are various challenges to organise Asian Para Games because the global situation has been dramatically changed since the bidding of Asian Games and I can imagine the negotiation and preparation would be tough. However, I am motivated, willing, and capable for the challenge. I would like to be a liaison between the LOC and the APC as a member of APC Executive Board with my long time experience, knowledge and network of Para sports.

6. What do you feel are the greatest attributes you would bring to the APC Executive Board?

I can bring the following three attributes to the APC Executive Board when elected.

1. I have rich experience and knowledge about various aspects of Paralympic Movement including the process of athletes and teams' preparation for the Games and how to promote Paralympic Movement. Heading to the Aichi-Nagoya 2026 Asian Para Games, I can be a powerful liaison between the APC and the LOC.
2. I have experience of international cooperation and advise the APC how the APC can provide various training/education opportunities for NPCs.



3. I have been involved in development and promotion of I'mPOSSIBLE Japanese version and been a witness how the attitude and behaviour of students and teachers after learning it. I can share my experience to Asian NPCs and APC so that they could get more understanding and support from community.

**7. What is your vision for the APC? What do you see as strategic priority for the next years?**

In order to provide opportunities of participation for our athletes, I believe the following two points should be prioritised in the APC:

1. To deliver successful Asian (Youth) Para Games to provide Asian athletes not only their opportunities of participation, but also opportunities of qualification and international classification to compete in further international competitions including Paralympic Games.

The APC should define the role of the Games in the athletes' pathway to identify how the APC could ensure their opportunities.

2. To increase training/education opportunities for classifiers and coaches in Asian region so that they could grow up their athletes and officials based on latest and correct knowledge and information.

**8. What do you value most about the Paralympic Movement?**

Paralympic Movement has a strong power to change the world. I have been involved in promoting values of Paralympic Movement more than 30 years and been a witness how the people's attitude was changed after watching the performance of our Para athletes.

In addition to that, I also have witnessed that students and teachers have transformed their mindset and changed their behaviour after learning with I'mPOSSIBLE and become advocate for creating more inclusive places within their community. I believe more and more transformation could be achieved if all the APC Families including athletes and coaches acknowledge the power of the Movement.

**9. What is your definition of 'being athlete centred' as an organisation?**



My definition of “being athlete centred” as an organisation is that any decisions made by the organisation should be of benefit to the athletes since athletes are the most critical component for the organisation.

In order to realise the situation, athletes’ voices should be in the decision-making process and if several candidates for leaderships of an organisation have similar talent and motivation, priority to be given to Para athlete or person with a lived experience.


**10. Have you advocated for inclusion and diversity in the past? Please describe.**

I am the Vice Project Leader of I’mPOSSIBLE Japanese version and IPC-certified I’mPOSSIBLE National Educator. I’mPOSSIBLE is the global paralympic education toolkit, developed by the IPC to spread the Paralympic values and the IPC’s vision “Make for an inclusive world through Para sport”. I have been provided opportunities of I’mPOSSIBLE Teacher Training, including that held in Singapore and Zambia.

I also had various opportunities to deliver speeches regarding the Para sports and inclusive society, and contributed/provided articles to magazines and media to introduce the impact of Para sports for realisation of inclusive society.

Advocating diversity and inclusion is my life work.

## 5.10 Leung Lai Yin (John)

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|---|---|
| <p><b>Date of Birth:</b> 02 June 1969</p> <p><b>Nationality:</b> Chinese</p> <p><b>Nominating NPC:</b> Hong Kong</p> <p><b>Nominated for the position of:</b><br/>Member at Large</p> |  |
|---|---|

1. **What are your major contributions to the Paralympic Movement and/or what specific experience do you have in the Paralympic Movement or with Para sport?**

1. I have served in the Hong Kong Sports Association for the Physically Disabled for nearly 10 years, raising over HK\$ 1 million in fundraising.

2. I have been a member of the Asian Paralympic Committee (APC) Medical & Sports Science Committee (MSSC) since 2019.

3. I served as the team physician for the Hong Kong team in the 2017 Asian Youth Para Games and the 2018 Asian Paralympic Games.

2. **Have you been an athlete in Paralympic sport? If so, please list the sport and in which years you have competed on an international level. You may wish to add relevant results.**



No

3. Have you served on any board/committee/commission (or similar) relevant to Paralympic sport or the Paralympic Movement previously? If so, please list in what organisation and in what position.

1. Chairman, the Hong Kong Sports Association for the Physically Disabled  
2. Honorary Secretary, China Hong Kong Paralympic Committee  
3. Member, the Asian Paralympic Committee (APC) Medical & Sports Science Committee (MSSC)

4. Have you served as an administrator in Paralympic sport? If so, please list in what organisation and in what position.

No

5. Why do you wish to be elected to the APC Executive Board?

I am passionate about advancing rights and opportunities for Asian athletes with disabilities. With experience, dedication to inclusivity, and advocacy, I aim to foster collaboration, develop para-sports, and ensure equitable representation. By serving on the Board, I strive to empower Paralympic athletes and make a meaningful impact.

6. What do you feel are the greatest attributes you would bring to the APC Executive Board?

My attributes include experience in parasports and a strong commitment to inclusivity and equal opportunities. With a background in medicine, involvement in parasports organizations, and a passion for advocacy, I can effectively represent the diverse needs of APC athletes, combining medical expertise and cross-cultural understanding.

7. What is your vision for the APC? What do you see as strategic priority for the next years?



My vision for the Asian Paralympic Committee is to foster inclusivity and growth in para-sports across Asia. Strategic priorities include developing infrastructure, promoting collaboration among nations, enhancing diversity and representation, and strengthening partnerships with governments, sponsors, and media. These efforts aim to empower athletes and promote the Paralympic movement throughout the region.

**8. What do you value most about the Paralympic Movement?**

I value the Paralympic movement for its transformative power, inspiring individuals with disabilities to overcome challenges, celebrate their abilities, and promote inclusivity. It provides a platform for athletes to showcase talent, resilience, and determination, breaking barriers and changing lives.

**9. What is your definition of 'being athlete centred' as an organisation?**


Being athlete-centered as an organization means placing athletes at the core of all decisions. It involves creating a supportive environment, involving athletes in decision-making, prioritizing their well-being, and valuing their input. Open communication channels and a focus on their development are essential components.

**10. Have you advocated for inclusion and diversity in the past? Please describe.**

Yes, I have actively advocated for inclusion and diversity, promoting equal opportunities, challenging stereotypes, and creating spaces for individuals from diverse backgrounds to thrive and contribute their unique perspectives.



### 5.11 Megat D Shahrman Bin Zaharudin

|  |   |
|--|---|
| <p><b>Date of Birth:</b> 28 May 1983</p> <p><b>Nationality:</b> Malaysia</p> <p><b>Nominating NPC:</b> Malaysia</p> <p><b>Nominated for the position of:</b><br/>Member at Large</p> |  A professional headshot of Megat D Shahrman Bin Zaharudin, a man with dark hair and a beard, wearing a dark blue suit jacket, a white shirt, and a red tie. |
|--|---|

1. What are your major contributions to the Paralympic Movement and/or what specific experience do you have in the Paralympic Movement or with Para sport?

AS PER CV

2. Have you been an athlete in Paralympic sport? If so, please list the sport and in which years you have competed on an international level. You may wish to add relevant results.

NO

3. Have you served on any board/committee/commission (or similar) relevant to Paralympic sport or the Paralympic Movement previously? If so, please list in what organisation and in what position.

NO



4. Have you served as an administrator in Paralympic sport? If so, please list in what organisation and in what position.

1. JOINT CHAIRMAN NATIONAL PARA GAMES  
2. CHAIRMAN TECHNICAL COMMITTEE NATIONAL PARA GAMES

5. Why do you wish to be elected to the APC Executive Board?

TO ELEVATE PARALYMPIC MOVEMENT IN ASIA SECOND TO NONE

6. What do you feel are the greatest attributes you would bring to the APC Executive Board?

TO EMPOWER APC MEMBERS TO ENABLE THEM DRIVE PARALYMPIC MOVEMENT IN RESPECTIVE COUNTRY

7. What is your vision for the APC? What do you see as strategic priority for the next years?

ASIA AS PARALYMPIC MOVEMENT POWER HOUSE. TO INITIATE CONTINENTAL PARA SPORTS CHAMPIONSHIPS

8. What do you value most about the Paralympic Movement?

PASSION FOR INCLUSIVITY

9. What is your definition of 'being athlete centred' as an organisation?

ALL ACTIONS MUST BE FOCUSED TOWARDS ATHLETES' WELL BEING AND EXCELENCE IN PERFORMANCES

10. Have you advocated for inclusion and diversity in the past? Please describe.

YES - INTRODUCED COMMUNITY GAMES FOR PERSONS WITH DISABILITY.  
PRESENTED PAPERS FOR ENHANCEMENT OF POLICIES AND PROCEDURES FOR IMPROVEMENT OF SERVICES FOR PWD

