

**ASIAN
PARALYMPIC
COMMITTEE**



APC Athletes' Committee Candidate Booklet

September 2023

Asian Paralympic Committee

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1 Introduction and Election Procedures

In accordance with [APC Charter, Chapter 2.4 Athletes' Committee](#), five (5) members of the Athletes' Committee shall be elected by the athletes at the summer edition of the Asian Para Games:

- A Chairperson and Vice Chairperson shall be appointed by these five members from among themselves
- two further members can be co-opted on to ensure that the diversity of the Paralympic movement is represented. These co-opted members will need the endorsement of the APC Executive Board.

A total of ten (10) nominations for five (5) positions on the Athletes' Committee have been approved by the Asian Paralympic Committee's Legal & Ethics Committee. The election will take place during the Hangzhou 2022 Asian Para Games on 20-26 October 2023.

All accredited athletes attending the Hangzhou 2022 Asian Para Games are eligible to vote. The voting will take place in the Dining Hall at the Para Athletes' Village - Athletes' Committee Election area.

Voting will be electronic. Each voter will be asked to vote for five (5) candidates. Each voter may only vote once.

At the end of the voting period the votes will be tallied and the five (5) candidates who receive the most votes will be elected onto the APC Athletes' Committee.


In the event of a tie between the fifth (5th) placed candidates, then the APC Executive Board can, at their discretion, appoint both fifth (5th) placed candidates onto the APC Athletes' Committee.

NOTE: The nominees have been included in the booklet according to their names alphabetical order. There are some questions which the nominees did not answer and they have been left blank.



2 Nominees for Athletes Committee members (5 to be elected)

2.1 Ms. Salama Alkhateri (UAE)

<p>Name: Salama Alkhateri Nationality: United Arab Emirates Nominating NPC: UAE Sport: Para Cycling</p>	
<p>1. Please list your education, degrees or diplomas and the institutions from which they were received.</p> <p>Bachelor of science in Chemistry from Durham University</p>	
<p>2. If relevant, please provide an outline of your professional career including timeline. In addition to your answer you may attach a CV.</p> <p>Throughout my university years I was an active member by volunteering, being part of the badminton development squad and joining the decolonizing curriculum. After graduation, I became an active member of my sports club by being the president of the youth council and creating initiatives to support the people with disabilities.</p>	
<p>3. What are your sporting achievements? (Paralympic or otherwise?)</p> <p>I am the first female Arab to be internationally classified in ParaCycling and I won first place at the Asian ParaCycling championship in Rayong.</p>	
<p>4. Please list any other awards or formal recognition, if any, you may have received</p> <p>I've received an appreciation award for my contribution to para athletes and sports from the Dubai club for people of determination. I've won the best presentation and research award during my final year at university. I earned the bronze medal at the chemistry Olympiad.</p>	
<p>5. What experience to you have of working within an international, multi-language and multi-cultural environment?</p> <p>At university I was part of decolonizing the curriculum committee where I had the opportunity to work with multi-national professors and students to promote diversity in</p>	



chemistry. Additionally, living in the UAE and studying abroad gave me the opportunity to work with people from all around the world.

6. Please list any relevant experience or networks that you may have with othersports, non-profit or non-governmental organisations

I have networked with the BWF and UCI

7. What, if any, experience do you have with media/ communication/public speaking?

I've represented my club on multiple occasions on the news, tv, radio and social media. Also, I had the honor to be an MC for the international and National events hosted by our club on multiple occasions.

8. Why do you wish to be elected to the APC's Athletes' Committee?

I wish to bring my experience and g contribute to the athletes committee whilst hearing and learning from other athletes. I believe that in order to foster positive change we must listen to the athletes voices and that is the most crucial part of the athletes committee.

9. What do you feel are the greatest attributes you would bring to the APC Athletes' Committee?

I believe that I have great communication skills that I will be able to create a strategy that will ensure all athletes voices are heard.

10. What is your vision for the APC? What do you see as strategic priority for thenext years?

Making the existence APC more well known by the athletes and making sure all athletes voices are heard. As well as sharing more stories about the Paralympic movement to make sure that it reaches a wider network .

11. What do you value most about the Paralympic movement?

The four athletes focus values which are courage, determination, inspiration and equality key in showing the world that people with disability can do anything they set their mind to and they deserve the same rights as anyone and they can contribute to the society positively

12. What is your definition of 'being athlete centered' as an organisation?


This means that organization main priority is hearing the athletes and making them part of the solution and an effective part in the organization adding the athletes perspectives to key decisions being made at the organization

13. Have you advocated for diversity and inclusion in the past? Please describe

Yes being part of the chemistry decolonizing curriculum committee I advocated for diversity and inclusion in the curriculum and the chemistry department



2.2 Mr. Nour Alsana (KSA)

<p>Name: Nour Alsana Nationality: Kingdom of Saudi Arabia Nominating NPC: Saudi Arabia Sport: Para Athletics</p>	
<p>1. Please list your education, degrees or diplomas and the institutions from which they were received.</p> <p>Bachelor's in Mechanical Engineering (USA) Postgraduate Degree in International Sports Management (UK)</p>	
<p>2. If relevant, please provide an outline of your professional career including timeline. In addition to your answer you may attach a CV.</p> <p>I will provide it for your information</p>	
<p>3. What are your sporting achievements? (Paralympic or otherwise?)</p> <p>Gold in 400m World Championship in Dubai 2019 Gold in 400m Asian Para Games 2018 Silver in 200m Asian Para Games 2018 World record in 400m-800m</p>	
<p>4. Please list any other awards or formal recognition, if any, you may have received.</p> <ul style="list-style-type: none"> - Asian Para Games 6th 100m, Jakarta 2018 - Participated in World Championship London 2017 	
<p>5. What experience to you have of working within an international, multi-language and multi-cultural environment?</p> <ul style="list-style-type: none"> - Event Management - Athlete Management - Develop marketing strategies 	
<p>6. Please list any relevant experience or networks that you may have with othersports, non-profit or non-governmental organisations</p> <p>Sports Manager specializing in Track and Field</p>	



7. What, if any, experience do you have with media/ communication/public speaking?

An athlete influencer and speaking

8. Why do you wish to be elected to the APC's Athletes' Committee?

- Representing the voices of athletes from various regions and disciplines, ensuring that their concerns and aspirations are heard and addressed.
- Collaborating with fellow committee members to develop initiatives that promote athlete well-being, skill development, and a sense of camaraderie.
- Leveraging my platform as an influencer to raise awareness about the importance of para-sports and to highlight the achievement and stories of para-athletes.
- Advocating for accessible and inclusive sports opportunities for individuals with disabilities, working towards a more inclusive sports landscape.

9. What do you feel are the greatest attributes you would bring to the APC Athletes' Committee?

- Athlete's Perspective-Passion for Inclusion, Advocacy, Skills, Leadership experience, problem solving, abilities, networking, influence as an athlete influencer.

10. What is your vision for the APC? What do you see as strategic priority for the next years?

I envision the APC as a dynamic force that empowers people with disabilities to thrive in all aspects of life. My vision is for the APC to be a leading advocate for social inclusion, accessibility, and equal opportunities, driving positive change that resonates throughout communities and policy-making circles in the Asia-Pacific region.

In the coming year, I am committed to leveraging my position as an athlete influencer to raise awareness, promote the APC's initiatives, and collaborate with fellow advocates.

11. What do you value most about the Paralympic movement?

Inclusivity and Equality, Inspiration, Changing perception, athletic, excellence, youth engagement.

12. What is your definition of 'being athlete centered' as an organisation?

Being athlete-centered within an organization refers to prioritizing the needs, well-being, aspirations, and experiences of athletes at the core of all decision-making and activities. It involves creating an environment that revolves around supporting and empowering athletes to excel in their chosen sport while also addressing their holistic development as individuals.

13. Have you advocated for diversity and inclusion in the past? Please describe

Positive impact, awareness and education.



2.3 Mr. Ayooob Erhama Asad (BRN)

<p>Name: Ayooob Erhama Asad Nationality: Bahraini Nominating NPC: Bahrain Sport: Para Table Tennis</p>	
<p>1. Please list your education, degrees or diplomas and the institutions from which they were received.</p> <ul style="list-style-type: none"> • Bachelor's degree in Architecture (2021 – University of Bahrain) • The First Place in Islamic Bank of Bahrain competition for outstanding achievements (2023) • The Second Place in Humanitarian Initiatives Competition (Royal Humanitarian Foundation - 2022) • Youth Sports Leadership Certificate (Youth sport Trust - 2021) • The second youth parliament in Bahrain (2021) • Professional Certified trainer from Canada Global Center (2021) • Eskan Bank Award for Creative Engineering (2018-2019) 	
<p>2. If relevant, please provide an outline of your professional career including timeline. In addition to your answer you may attach a CV.</p> <ul style="list-style-type: none"> • Narrative Design Studio - Architect (2022 Dec - Present) • Icon Engineering - Architect (2022 Feb - Nov) • Tashkeel Design Studio - Architect (2021 Jan - Sep) 	
<p>3. What are your sporting achievements? (Paralympic or otherwise?)</p> <ul style="list-style-type: none"> • Participation in The Third Paralympic Games Bahrain – Table Tennis (2022) • Participation in Sport exchange visitor – USA, Oklahoma City – Table Tennis (2022) • The Annual endeadvor Games at The University of Central Oklahoma (UCO) • Athlete in the Bahraini Federation for the People with Dissabilities in “Wheelchair Basketball – table tennis) 	
<p>4. Please list any other awards or formal recognition, if any, you may have received.</p> <ul style="list-style-type: none"> • First Place in 3 vs 3 Basketball competition USA, Oklahoma City • Second Place in sitting volleyball competition USA, Oklahoma City • First Place in wheelchair softball competition USA, Oklahoma City 	



- 1st Bahrain National Robotics Olympiad in Bahrain
- 3rd World Robotic Olympic in Bahrain

5. What experience to you have of working within an international, multi-language and multi-cultural environment?

Having a diverse background and experience working in an International environment has taught me the significance of cross-cultural communication, flexibility, and the ability to embrace diverse perspectives. These skills are crucial when working in an international, multilingual, and multicultural organization. By building strong relationships, fostering understanding, and appreciating the contributions of individuals from different cultures, we create a more enriching and productive work environment.

6. Please list any relevant experience or networks that you may have with othersports, non-profit or non-governmental organisations.

- Membership in Toastmasters International | A leading global institution in the field of developing communication and leadership skills.
- Member of the Royal Humanitarian Foundation
- Member of Manama Global Shaper
- Member of FHI 360

7. What, if any, experience do you have with media/ communication/public speaking?

Content creator on YouTube and Instagram, I have over 45k subscribers on my YouTube Chanel (YobyMody)

The founder of Alazzem Toastmasters club, first club specialize for special needs to help them improve the communication and leadership skills.

8. Why do you wish to be elected to the APC's Athletes' Committee?

I am highly motivated to join the organization because I strongly believe in the power of sports to improve the lives of individuals with disabilities. I believe that sports provide an opportunity for individuals with diverse abilities to realize their potential and enhance their self-confidence. As a member of the organization, I will be able to contribute to the development of inclusive sports programs available to individuals with disabilities in our region and provide them with support and opportunities to excel and achieve their full potential. I also aspire to communicate and collaborate with colleagues who share the same vision and goal, working together to promote cross-cultural understanding and foster inclusivity and tolerance in the communities we live in.

9. What do you feel are the greatest attributes you would bring to the APC Athletes' Committee?

The greatest achievement I can contribute to the organization is enhancing international communication and developing strategic partnerships to promote disability sports globally.

**10. What is your vision for the APC? What do you see as strategic priority for the next years?**

In the upcoming year, we will focus on enhancing inclusivity and improving training programs, as well as promoting research and innovation and expanding partnerships. Additionally, we will increase our presence and reach on social media platforms. We will develop a strong digital marketing strategy to target the appropriate audience and raise awareness about the organization and its objectives. We will share diverse and engaging content across social media channels, interact with followers, and encourage participation and engagement. This will help us build a strong network of supporters and amplify our message to a wider and more effective audience.

11. What do you value most about the Paralympic movement?

What I value most about the Paralympic movement is the strength, determination, and resilience of athletes with disabilities. The movement promotes inclusivity and equality, recognizing that everyone deserves the opportunity to participate in sports and fulfill their full potential. It raises awareness about disability rights and advocates for a more inclusive society. The Paralympic movement inspires individuals with disabilities worldwide, showcasing their ability to excel in sports and all aspects of life.

12. What is your definition of 'being athlete centered' as an organisation?

Being an athlete is the organization means upholding the values of sportsmanship and integrity and striving for personal development while respecting diversity of ideas.

In terms of sportsmanship and integrity, I am committed to maintaining a fair and ethical approach in all sporting interactions. I adhere to the ethical standards and professional behavior expected of athletes. I believe in the importance of fair play, honesty, and respect for opponents and officials.

13. Have you advocated for diversity and inclusion in the past? Please describe

In most of my participation in the youth programme in Bahrain and outside Bahrain, after completing the program, I find people I do not know who thank me because I inspired them with my actions and my words. One of these experiences was in US in San Diego, we had a training workshop as groups from 8 different countries, and we Bahrain team were among the best. In the end, the leader of the Thai team said in his speech: that one person out of 40 participants in the program believes that he is able to set an example for him and his team in the public speaking and communication with everyone. And that was impressive for me because not all of his team spoke English, but they still chose me to be their role model in life



2.4 Mr. Devendra (IND)

<p>Name: Devendra Nationality: Indian Nominating NPC: India Sport: Para Athletics</p>	
<p>1. Please list your education, degrees or diplomas and the institutions from which they were received.</p> <p>- Bachelor of Arts from Maharshi Dayanand Saraswati University, Ajmer, Rajasthan</p>	
<p>2. If relevant, please provide an outline of your professional career including timeline. In addition to your answer you may attach a CV.</p> <p>1. Worked as a Para Athletics Coach in Sports Authority of India from year 2015-2020. 2. Currently working as Assistant Forest conservator in Forest Department of Rajasthan.</p>	
<p>3. What are your sporting achievements? (Paralympic or otherwise?)</p> <p>3 Times Paralympic Medalist</p> <ul style="list-style-type: none"> • 2004 Athens Paralympic Games - Gold • 2016 Rio Paralympic Games - Gold • 2020 Tokyo Paralympic Games - Gold 	
<p>4. Please list any other awards or formal recognition, if any, you may have received</p> <p>Presidential Awards:</p> <ul style="list-style-type: none"> • Padmabhusan • Padmashri • Khel Ratna • Arjuna Award 	
<p>5. What experience do you have of working within an international, multi-language and multi-cultural environment?</p> <p>No</p>	



6. Please list any relevant experience or networks that you may have with othersports, non-profit or non-governmental organisations

No

7. What, if any, experience do you have with media/ communication/public speaking?

Have given various Television Interviews and interacted with the Indian Media at numerous occasions sharing experience of my sporting journey and views on how we can further grow the paralympic movement in India.

8. Why do you wish to be elected to the APC's Athletes' Committee?

Having more than 2 decades of experience ad an Athellete in Para Sports, I want to share my vast experience for further betterments of Paralympic Movement in Asian region. I am also part of Athlete Council in NPC India and Have been constantly working toward safeguarding the interests of Athletes by providing them with a better representation in decision making.

9. What do you feel are the greatest attributes you would bring to the APC Athletes' Committee?

1. Vast experience o 2 decades being the 3-time Paralympic Medalist
2. Leadeship
3. Safeguarding the Interest of Para Athletes
4. Bridging the gap between Athletes and Governing bodies by becoming their voice in APC
5. Creating a Drug Free environment
6. Dedicate myself toward providing Dignity, Integrity and equality to Athletes in Asian Region.

10. What is your vision for the APC? What do you see as strategic priority for the next years?

Being a three time Paralympic Games medalist, I have firsthand experience of how India became a major name in the World Para Sports overcoming various challenges. I can use this experience in upliftment of para sports in countries of Asian Region who are still in their early stage in Paralympic Movement.

11. What do you value most about the Paralympic movement?

The oppportunity and platform of active representation in society and the sense of inclusivity and empowerment is what all the Para Athletes value the most about the Paralympic Movement including me.

12. What is your definition of 'being athlete centered' as an organisation?

Being Athlete Centered refer to an Organization that is dedicated towards upliftment of Athletes and its whole working revolves around promotion and development of sports among Athletes.




13. Have you advocated for diversity and inclusion in the past? Please describe

On numerous occasions in media platforms and sports department while myself being a coach I have advocated for inclusion and diversity. By inclusion we mean equal opportunity for all to participate in sports and by diversity we mean ensuring the participation in sports from all backgrounds of our society.



2.5 Mr. Ahmad Hindi (JOR)

<p>Name: Ahmad Hindi Nationality: Jordanian Nominating NPC: Jordan Sport: Para Athletics</p>	
<p>1. Please list your education, degrees or diplomas and the institutions from which they were received.</p> <p>No</p>	
<p>2. If relevant, please provide an outline of your professional career including timeline. In addition to your answer you may attach a CV.</p> <p>Has the World Record and Gold medal in the Tokyo 2020 Paralympic Games.</p>	
<p>3. What are your sporting achievements? (Paralympic or otherwise?)</p> <p>Shot Put F34</p>	
<p>4. Please list any other awards or formal recognition, if any, you may have received</p> <p>None</p>	
<p>5. What experience to you have of working within an international, multi-language and multi-cultural environment?</p> <p>None</p>	
<p>6. Please list any relevant experience or networks that you may have with othersports, non-profit or non-governmental organisations</p> <p>None</p>	
<p>7. What, if any, experience do you have with media/ communication/public speaking?</p> <p>None</p>	
<p>8. Why do you wish to be elected to the APC's Athletes' Committee?</p> <p>To support other athletes and develop thei sport for disabled</p>	



9. What do you feel are the greatest attributes you would bring to the APC Athletes' Committee?

My experience

10. What is your vision for the APC? What do you see as strategic priority for the next years?

To be a great region in the Paralympic Sport


11. What do you value most about the Paralympic movement?

12. What is your definition of 'being athlete centered' as an organisation?

13. Have you advocated for diversity and inclusion in the past? Please describe



2.6 Ms. Sareh Javanmardi (I.R Iran)


<p>Name: Sareh Javanmardi Nationality: Iranian Nominating NPC: I.R Iran Sport: Shooting Para Sport</p>	
<p>1. Please list your education, degrees or diplomas and the institutions from which they were received.</p> <p>M.A; Commercial Management, Shiraz University Iran, 2011 - 2015 (Top Rank)</p>	
<p>2. If relevant, please provide an outline of your professional career including timeline. In addition to your answer you may attach a CV.</p> <ul style="list-style-type: none"> • CHANGWON 2022 WSPS WORLD CUP (1 silver) • Sydney 2019 World Shooting Para Sport Championships (1 silver) • Al Ain 2021 World Shooting Para Sport World Cup (1 gold, 1 silver) • Al Ain 2019 World Shooting Para Sport World Cup (1 gold) • 2020 Tokyo Paralympic Games (1 gold) 	
<p>3. What are your sporting achievements? (Paralympic or otherwise?)</p> <ul style="list-style-type: none"> • 2020 Tokyo Paralympic Games (1 gold) • 2016 Rio Paralympic Games (2 gold) 	
<p>4. Please list any other awards or formal recognition, if any, you may have received.</p> <p>APC 2014 Best Female Athlete</p>	
<p>5. What experience to you have of working within an international, multi-language and multi-cultural environment?</p> <p>From initial period of my sport career, I've always tend to be contributive within any sport community to get experience by the nations.</p>	
<p>6. Please list any relevant experience or networks that you may have with othersports, non-profit or non-governmental organisations</p>	



<p>7. What, if any, experience do you have with media/ communication/public speaking?</p>
<p>8. Why do you wish to be elected to the APC's Athletes' Committee?</p> <p>As two time PG medalist, now I feel it is the time to transfer the knowledge to young para athletes and the best place will be the Athletes' Committee as there are topics related to the matter.</p>
<p>9. What do you feel are the greatest attributes you would bring to the APC Athletes' Committee?</p> <p>Once I sit there, I will bring all of experiences from ling years in sport.</p>
<p>10. What is your vision for the APC? What do you see as strategic priority for the next years?</p> <p>All the athletes should be on the center. There are some topics which are so crucial for us including classification, anti-doping, etc. Also, we should trace new sport items adding to discussion within family.</p>
<p>11. What do you value most about the Paralympic movement?</p> <p>Athletes then Rules & Regultations, and Both.</p>
<p>12. What is your definition of 'being athlete centered' as an organisation?</p> <p>Thinking, Planning and also to have discussion with athletes to form the circle making them at the center.</p>
<p>13. Have you advocated for diversity and inclusion in the past? Please describe</p> <p>Briefly, I am the product of diversity within sport ; Shooting para sport.</p>



2.7 Mr. Hiroyuki MISAKA (JPN)

<p>Name: Hiroyuki MISAKA Nationality: Japanese Nominating NPC: Japan Sport: Wheelchair Rugby</p>	
<p>1. Please list your education, degrees or diplomas and the institutions from which they were received.</p> <p>N/A</p>	
<p>2. If relevant, please provide an outline of your professional career including timeline. In addition to your answer you may attach a CV.</p> <p>Fuse Technical High School (2000)</p>	
<p>3. What are your sporting achievements? (Paralympic or otherwise)?</p> <p>I participated three Paralympic Games (Athens 2004, Beijing 2008, London 2012) and two times World Wheelchair Rugby Championship (New Zealand 2006, Canada 2010) as the representative of Japan wheelchair rugby player. All result is below:</p> <p>Paralympic Games</p> <ul style="list-style-type: none"> - Athens 2004 (8th place) - Beijing 2008 (7th place) - London 2012 (4th place) <p>World Wheelchair Rugby Championship</p> <ul style="list-style-type: none"> - New Zealand 2006 (5th place) - Canada 2010 (3rd place) 	
<p>4. Please list any other awards or formal recognition, if any, you may have received</p> <p>2018 – Toda City Sports Honor Award 2016 – Saitama Sports Award - Chairman's Special Award 2004, 2008 – Osaka Sports Award – Outstanding Player Award</p>	



5. What experience to you have of working within an international, multi-language and multi-cultural environment?

- I went to New Zealand to learn about wheelchair rugby, and I have studied about sports in English.
- I have been working in the Tokyo office of Barclays with multinational colleagues in an English-speaking work environment.
- When I was an assistant coach of the wheelchair rugby Japanese national team, I worked with the American head coach in English.
- I participated in the IPC athletes forum 2023, and I have gained experience in communicating the people of different nationalities whose first language were varied.

I found it challenging to communicate with people in a multilingual circumstances at first, and I have learnt the importance of learning a common language as well as promoting the use of technology to support to understand non-native languages better. What I have learnt from my experience in such culturally-diverse environments is that there are differences depending on countries in how people become impaired or what kind of impairments they have. I also noticed a range of criteria as to how para sports are supported. Especially, in developing countries in the Asian region, available sports are limited, so I would like to contribute to solving the problem of lack of support and choice for the differently-abled there.

6. Please list any relevant experience or networks that you may have with othersports, non-profit or non-governmental organisations

- I established the general incorporated association, D-beyond, and have been acting as the head of the organization. We have been engaging in activities to enhance the understanding of diverse social participation through para sports.
- As a board member of the non-profitable organization, One Rugby, I have been involved in activities to drive awareness of Diversity and Inclusion (D&I) through the attractiveness of rugby.
- The non-profitable organization, One Rugby, is an organization that unites various types of rugby, showcases rugby in an appealing manner and contributes to the growth and development of the sport. In addition, we have created opportunities for a lot of children to experience various types of rugby, and we have also been improving perceptions of D&I through introducing creative solutions and improvements to current issues in rules and tools.
- As a board member of the general incorporated association, Paralympians Association of Japan, I have been engaging in promoting the Paralympic Movement. This is an organization that deepens the connections among Paralympians, raises awareness of para sports with its experience, and makes a social contribution. We have contributed to the promotion of the Paralympic Movement by conducting questionnaire surveys on the actual sport environment for the Paralympians, lecture activities and sport events that provides an opportunity to try out the sport.



7. What, if any, experience do you have with media/ communication/public speaking?

- I have appeared in more than 50 media including TV, radio and magazines, and participated in more than 500 speaking events (for education organizations, corporations, professional sport teams).

I have been demonstrating the beauty of Paralympic and para sports through wheelchair rugby, and making it clear that it is possible to set yourself a big goal or to find value in life even if you have an impairment.

8. Why do you wish to be elected to the APC's Athletes' Committee?

- Considering the current situation in Asia in wheelchair rugby that I have been playing, most countries are not able to participate in international events but are limited to conducting only domestic activities.
- I am currently involved in supporting activities of the Indian Wheelchair Rugby Federation. Based on this experience, I would like to support the establishment and management of sport federations in the countries that the wheelchair rugby is still developing by not only providing support in improving the sports skill but also making proposals for collaborating and cooperating with other sport federations as well as giving advice on acquiring sponsors.
- Since this support can be used in promoting other sports in the Asian region, I would like to contribute to initiating a wider range of sport options and better sports environments to as many Asian athletes as possible by conducting the activities above.

9. What do you feel are the greatest attributes you would bring to the APC Athletes' Committee?

In wheelchair rugby, I, as a chairperson of the JPC Athlete's Committee, have experiences gathering athletes together and increasing the volume and breadth of their voice, providing education opportunities according to requests and supporting the sport in developing countries to improve the sports environment. Utilizing my experiences, my two greatest attributes to the APC Athlete's Committee are:

- (1) to create education opportunities regarding athletes' careers
- (2) to understand the actual state of the sports environment in developing countries from athletes' perspectives and make proposals for realistic and achievable improvement.

10. What is your vision for the APC? What do you see as strategic priority for the next years?

I believe that APC should increase each strategic priority in the following three points:

- **Listening to athletes' voice to improve the sports environments**
 - Since the Asian region is diverse, the challenges for athletes vary depending on countries and sub-regions, but APC has never assessed individual or geographically unique challenges and situations. I believe that it is an important strategy for APC to assess challenges and situations and then approach the possible improvement of the sports environment as a whole.



- **Supporting of guaranteeing and increasing competition opportunities for athletes with high support needs**
 - I believe that guaranteeing competition opportunities for athletes with high support needs and supporting the participation of those athletes is an important element in APC's vision, "Make for an inclusive Asia through Para sport". At first, APC should conduct a questionnaire survey to the athletes with high support needs to understand what kind of support and environmental arrangements are needed. Then, the seeking solutions to these matters should be highly prioritized.
- **Developing the multilingual platform for athletes**
 - As many different languages are spoken in Asia, it is far from easy to make the athletes' voices heard over great distances or receive the information delivered by APC precisely. I believe that it is necessary to develop a multilingual platform to solve this problem. This will also enhance the APCAC Function - "The Athletes' Committee is the link between the APC and Asian Paralympic athletes". This should be the issue that APC is able to work on as a high priority matter because the issue can be solved relatively fast by using current technology.

11. What do you value most about the Paralympic movement?

<<Equality>>

I believe that all athletes should be fairly given the access to environments and options to participate in sport and this is what the Paralympic Movement represents.

12. What is your definition of 'being athlete centered' as an organisation?

I understand that the definition of "being athlete centred" is to put athletes who are clean and do not only think about the competition results, but deeply understand the Paralympic Movement to be able to contribute to the development of the Paralympic Games and sport to the center.

13. Have you advocated for diversity and inclusion in the past? Please describe

- I have been engaging in speaking events on the theme of "difference" to enhance the understanding of D&I through impairment and para sports.
- As the result, I have received feedbacks saying that "I have strongly grasped the idea of building an equal world by utilizing difference in unique ways like para sports do", and "I became interested in the diverse differences including impairment and took action to deepen the understanding".



2.8 Ms. Nurulasyiqah Mohammad Taha (SGP)

<p>Name: Nurulasyiqah Mohammad Taha Nationality: Singaporean Nominating NPC: Singapore Sport: Boccia</p>	
<p>1. Please list your education, degrees or diplomas and the institutions from which they were received.</p> <p>Master of Interation Technology in Business- Singapore Management University Advanced GST Programme - Tax Academy of Singapore Bachelor of Accountancy - Singapore Management University</p>	
<p>2. If relevant, please provide an outline of your professional career including timeline. In addition to your answer you may attach a CV.</p> <p>Accredited Tax Specialist - Inland Revenue Authority of Singapore (2007-2021) Please refer to CV attached.</p>	
<p>3. What are your sporting achievements? (Paralympic or otherwise?)</p> <p>BISFed 2019 Montreal Boccia World Open - BC3 Individual Bronze Indonesia 2018 Asian Para Games - BC3 Pair Silver Rio 2016 Paralympic Games - BC3 Pair 4th London 2012 Paralympic Games - BC3 Individual 7th</p>	
<p>4. Please list any other awards or formal recognition, if any, you may have received</p> <ul style="list-style-type: none"> • Mediacorp Enable Fund, Goh Chok Tong Enable Award (UBS Promise) (2020) • Singapore Disability Sports Council, Team of the Year Award (2019) • National Youth Council, Singapore Youth Award (2014) 	



5. What experience to you have of working within an international, multi-language and multi-cultural environment?

Singapore, where I live, work and play, is a multi-cultural society. I worked with International athletes and staff during my term in the International Paralympic Committee Athletes Council.

6. Please list any relevant experience or networks that you may have with othersports, non-profit or non-governmental organisations

- Singapore Para Athletes Commission, Chairperson (2023 to 2027)
- Sport Singapore, SafeSport Commission Member (Oct 2021 to present)
- Agitos Foundation, Certified Proud Paralympian Educator (Dec 2017 to present)
- Muscular Dystrophy Association (Singapore), Honorary Treasurer (Aug 2009 - present)
- International Paralympic Committee, Athletes' Council Member (Jul 2017 to Sept 2021)

7. What, if any, experience do you have with media/ communication/public speaking?

I regularly speak in schools and corporate settings, with an audience of only 5 up to 200 at any one time.

I am comfortable being interviewed live or recorded for TV, radio and print.

8. Why do you wish to be elected to the APC's Athletes' Committee?

I would like to be the voice for women athletes, athletes with high support needs and athletes from Southeast Asia.

9. What do you feel are the greatest attributes you would bring to the APC Athletes' Committee?

I enjoy collaborative work, as evidenced by both my professional career and work related to disability sports.

I aspire for excellence both on and off the field of play.

10. What is your vision for the APC? What do you see as strategic priority for the next years?

To engage more Asian Athletes with the Paralympic Movement

To make the Paralympic movement more accessible to athletes in challenged countries or living environments by using technology.

Provide guidance/resources for athletes to manage dual-careers and eventually transition into life outside of sports.

11. What do you value most about the Paralympic movement?

Abundant opportunities and support for experienced athletes to give back and inspire the next generation of athletes and persons with disabilities.



12. What is your definition of 'being athlete centered' as an organisation?

To put the athlete first and foremost when making any decision.
To prioritise the well-being of an athlete over other stakeholders.

13. Have you advocated for diversity and inclusion in the past? Please describe


Organised Play include Boccia in 2022 and 2023, with an 80% increase in participants, year-on-year.

I'mPossible Global Instructor

Certified Proud Paralympian Educator



2.9 Ms. Tian Shiau-Wen (TPE)

<p>Name: Tian Shiau-Wen Nationality: Republic of China Nominating NPC: Chinese Taipei Sport: Para Table Tennis</p>	
<p>1. Please list your education, degrees or diplomas and the institutions from which they were received.</p> <p>-B.A. in Sports, Health and Recreation, National Kaohsiung University, 2017-2021 -M.A. in Sports, Health and Recreation, National Kaohsiung University, 2021-President</p>	
<p>2. If relevant, please provide an outline of your professional career including timeline. In addition to your answer you may attach a CV.</p> <p>I am a Para table tennis player. I started to play at the age of 9. My best performance is Bronze Medal, 2020 Paralympic Games, Women's Single Class 10.</p>	
<p>3. What are your sporting achievements? (Paralympic or otherwise?)</p> <p>Silver Medal, 2018 Asian Para Games, Women's singles class 10; Bronze Medal, 2018 World Championships, Women's Singles Class 10; Bronze Medal, 2020 Paralympic Games, Women's Single Class 10; Bronze Medal, 2022 World Para Table Tennis Championships, Women's Doubles Class 20;</p>	
<p>4. Please list any other awards or formal recognition, if any, you may have received</p> <p>N/A</p>	
<p>5. What experience to you have of working within an international, multi-language and multi-cultural environment?</p> <p>I do not have a lot of experience working within an international environment.</p>	
<p>6. Please list any relevant experience or networks that you may have with othersports, non-profit or non-governmental organisations</p> <p>N/A</p>	



7. What, if any, experience do you have with media/ communication/public speaking?

As a Para athlete who enjoys some fame, I make public appearances and give speeches from time to time.

8. Why do you wish to be elected to the APC's Athletes' Committee?

I want to make an impact and raise awareness of the Paralympic Movement

9. What do you feel are the greatest attributes you would bring to the APC Athletes' Committee?

I am a very positive person and I work hard to get things done.

10. What is your vision for the APC? What do you see as strategic priority for the next years?

I hope the APC could serve more Para athletes, thereby inspiring people with disabilities to break out of their cocoons and take a positive view of the world.

11. What do you value most about the Paralympic movement?

Cheering up people with disabilities and turning their lives around

12. What is your definition of 'being athlete centered' as an organisation?

When the stakeholders make decisions or policies, the well-being of Para athletes should always be treated as a priority.

13. Have you advocated for diversity and inclusion in the past? Please describe

When I take part in Para-related activities, I make it a point of calling for inclusion.



2.10 Mr. WANG Yanzhang (CHN)

<p>Name: WANG Yanzhang Nationality: Chinese Nominating NPC: P.R China Sport: Para Athletics</p>	
<p>1. Please list your education, degrees or diplomas and the institutions from which they were received.</p> <ul style="list-style-type: none"> • 2014.3.2017.1 Junior college of Sports Training, Shanghai University of Sport; • 2016.9.2020.1 Bachelor degree in Sports Training, Shanghai University of Sport. 	
<p>2. If relevant, please provide an outline of your professional career including timeline In addition to your answer you may attach a CV.</p> <p>- Since 2022</p>	
<p>3. What are your sporting achievements? (Paralympic or otherwise?)</p> <ol style="list-style-type: none"> 1. London 2012 Paralympic Games <ul style="list-style-type: none"> • Men F34 Javelin - Silver Medal; Broke the Olympic record • Discus - Gold Medal; Broke world record 2. Incheon 2014 Asian Para Games <ul style="list-style-type: none"> • Men F34 Javelin- Gold Medal • Discus - Gold Medal; Broke two world records 3. Rio 2016 Paralympic Games <ul style="list-style-type: none"> • Men F34 Javelin - Silver Medal 4. Jakarta 2018 Asian Para Games <ul style="list-style-type: none"> • Men F34 Shot put - Bronze medal • Discus - Silver Medal 	
<p>4. Please list any other awards or formal recognition, if any, you may have received.</p> <ul style="list-style-type: none"> • 2012.9, National Labor Medal • 2012.9, China Youth May 4th Medal 	



- 2016.10, Shanghai May 1st Medal

5. What experience to you have of working within an international, multi-language and multi-cultural environment?

As an APC Athletes Committee member in the past four years, my colleagues and I work together to fulfill our responsibilities. We have a same goal that is for the further development of Asia Paralympic movement. Since 2020, due to pandemic, more work was done on line, we were managed to cooperate with each other and solved many problems. I benefit a lot from this special experience.

6. Please list any relevant experience or networks that you may have with othersports, non-profit or non-governmental organisations

7. What, if any, experience do you have with media/ communication/public speaking?

I am a member of Shanghai Disabled Persons' Culture and Sports Publicity Team, giving speeches to universities, enterprises and communities, telling them about my own Paralympic career and try to let more people understand Paralympic spirit.

8. Why do you wish to be elected to the APC's Athletes' Committee?

Because the Athletes' Committee represents as a bridge between the APC and athletes. I have been working as an athlete for almost 20 years in Para Athletics. I have rich experiences which I want to share with more disabled people in sports. And I also want to encourage more people to participate in exercises and sports.

9. What do you feel are the greatest attributes you would bring to the APC Athletes' Committee?

Besides my professional sports experience, I'm familiar with the operation of the Athletes Committee, and got along well with my colleagues. China has a big number of para athletes, and I have an easier access to get their opinions.

10. What is your vision for the APC? What do you see as a strategic priority for the next years?

Asia has a large number of disabled people and developing countries. The Asian Para Games is the largest inter-continental event for the disabled. The APC should continue to provide competition opportunities and various training support for Asian Para athletes, so as to maintain the vigorous development of the Paralympic movement in Asia and maintain the outstanding advantages of the Asian Para Games.

11. What do you value most about the Paralympic movement?

Paralympic Movement benefits not only people with disabilities, it demonstrate to the whole world about possibility, inclusiveness, equality and love.



12. What is your definition of 'being athlete centered' as an organisation?

Athletes are the foundation and treasure of the Paralympic movement. The feelings and experience of athletes are of great importance. We should listen to their voices, provide proper and timely assistance for them, and help them realize high values.

13. Have you advocated for diversity and inclusion in the past? Please describe

I am a member of Shanghai Disabled Persons Culture and Sports Publicity Team, giving speeches to universities, enterprises and communities, telling them about my own Paralympic career and try to let more people understand Paralympic spirit.